|                                |                                      |                      | ** PUBLIC DISCLOSURE COP   | PY **          |                            |                               |
|--------------------------------|--------------------------------------|----------------------|--|----------------|----------------------------|-------------------------------|
|                                | Ω                                    | 00                   | Return of Organization Exempt Fr   | om Inc         | come Tax                   | OMB No. 1545-0047             |
| Forr                           | n <b>Y</b>                           | 90                   | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C   |                |                            | <sup>ns)</sup> 2015           |
| Depa                           | rtment                               | of the Treasury      | Do not enter social security numbers on this form as   | -              | -                          | Open to Public                |
| _                              |                                      | enue Service         | Information about Form 990 and its instructions is at<br>a second |                |                            | Inspection                    |
| AF                             | or th                                |                      |  |                | 30, 2016                   |                               |
| <b>B</b> c<br>a                | heck if pplicab                      | le: <b>C</b> Name of | organization   | D              | Employer identifie         | cation number                 |
|                                | Addre                                | ре МАЗЛ              | INGTON AREA WOMEN'S FOUNDATION   |                |                            |                               |
|                                | Name<br>  Chang                      | ge Doing b           | usiness as   |                | 52-2                       | 028612                        |
|                                | Initial<br>returr<br>Final<br>returr | Number               |  | oom/suite E    | Telephone number ( 202     | )347-7737                     |
|                                | termi<br>ated                        | City or t            | own, state or province, country, and ZIP or foreign postal code  | G              | Gross receipts \$          | 2,963,262.                    |
|                                | Amer                                 |                      | INGTON, DC 20005   | H(             | a) Is this a group re      |                               |
|                                | Appli<br>tion<br>pend                |                      | nd address of principal officer: JENNIFER LOCKWOOD-SH  |                | for subordinates           |                               |
|                                |                                      | SAME                 | AS C ABOVE   |                | b) Are all subordinates in |                               |
|                                |                                      |                      | X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or<br>THEWOMENSFOUNDATION.ORG   |                |                            | list. (see instructions)      |
|                                |                                      |                      |  |                | c) Group exemption         |                               |
|                                | orm o<br>art I                       | Summary              | X Corporation Trust Association Other ►  | L Year of fo   |                            | State of legal domicile: DC   |
| Fa                             |                                      |                      |  | דד הסו         | TTNE 1                     |                               |
| ce                             | 1                                    | Briefly describ      | e the organization's mission or most significant activities: SEE PA  | AVI III        | ., LINE I.                 |                               |
| Governance                     | 2                                    | Chook this ha        | x      if the organization discontinued its operations or disposed   | d of more the  | n 25% of its not as        | ooto                          |
| ver                            | 2                                    |                      |  |                |                            | 12                            |
| წ                              | 4                                    |                      | ing members of the governing body (Part VI, line 1a)<br>lependent voting members of the governing body (Part VI, line 1b)  |                |                            | 12                            |
| <u>م</u>                       | 5                                    |                      | of individuals employed in calendar year 2015 (Part V, line 2a)  |                | ·····                      | 12                            |
| Activities &                   | 6                                    |                      |  |                |                            | 45                            |
| Ę                              |                                      |                      | of volunteers (estimate if necessary)  |                |                            | 0.                            |
| Ă                              |                                      |                      | business taxable income from Form 990-T, line 34   |                |                            | 0.                            |
|                                |                                      | Net difference       |  |                | Prior Year                 | Current Year                  |
|                                | 8                                    | Contributions        | and grants (Part VIII, line 1h)  |                | 2,254,392.                 | 2,834,823.                    |
| Revenue                        | 9                                    |                      | ce revenue (Part VIII, line 2g)  |                | 0.                         | 0.                            |
| eve                            | 10                                   | •                    | come (Part VIII, column (A), lines 3, 4, and 7d)   |                | 9,078.                     | 39,904.                       |
| ŭ                              |                                      |                      | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                | -89,432.                   | -159,522.                     |
|                                | 12                                   |                      | - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |                | 2,174,038.                 | 2,715,205.                    |
|                                | 13                                   |                      | nilar amounts paid (Part IX, column (A), lines 1-3)  |                | 697,050.                   | 934,736.                      |
|                                | 14                                   |                      | to or for members (Part IX, column (A), line 4)  |                | 0.                         | 0.                            |
| ŝ                              | 15                                   |                      |  |                | 935,856.                   | 988,074.                      |
| Expenses                       | 16a                                  | Professional f       | r compensation, employee benefits (Part IX, column (A), lines 5·10)<br>undraising fees (Part IX, column (A), line 11e)<br>ng expenses (Part IX, column (D), line 25) ► 355,177   |                | 0.                         | 0.                            |
| be                             | b                                    | Total fundrais       | ng expenses (Part IX, column (D), line 25) > 355, 177  | 7.             |                            |                               |
| ш                              |                                      |                      | es (Part IX, column (A), lines 11a-11d, 11f-24e)   |                | 668,738.                   | 771,446.                      |
|                                | 18                                   |                      | s. Add lines 13-17 (must equal Part IX, column (A), line 25)   |                | 2,301,644.                 | 2,694,256.                    |
|                                | 19                                   |                      | expenses. Subtract line 18 from line 12  |                | -127,606.                  | 20,949.                       |
| or<br>ces                      |                                      |                      |  | Beginr         | ing of Current Year        | End of Year                   |
| sets<br>alan                   | 20                                   | Total assets (I      | Part X, line 16)   | 3              | 3,361,316.                 | 3,322,094.                    |
| t As<br>d B                    | 21                                   | Total liabilities    | (Part X, line 26)  |                | 266,930.                   | 217,039.                      |
| Net Assets or<br>Fund Balances | 22                                   |                      | fund balances. Subtract line 21 from line 20   | 3              | 8,094,386.                 | 3,105,055.                    |
| Pa                             | art II                               | Signature            |  |                |                            |                               |
|                                |                                      |                      | l declare that I have examined this return, including accompanying schedules ar  |                | -                          | / knowledge and belief, it is |
| true,                          | corre                                | ct, and complete     | Declaration of preparer (other than officer) is based on all information of which  | n preparer has | any knowledge.             |                               |
|                                |                                      |                      |  |                |                            |                               |

| Sign      | Signature of officer                               |                         | Date                     |
|-----------|--|-------------------------|--------------------------|
| Here      | JENNIFER LOCKWOOD-SHAB                             | AT, PRESIDENT AND CE    | 0                        |
|           | Type or print name and title                       |                         |                          |
|           | Print/Type preparer's name                         | Preparer's signature    | Date Check PTIN          |
| Paid      |  |                         | if self-employed         |
| Preparer  | Firm's name 🕞 GELMAN, ROSENBER                     | G & FREEDMAN            | Firm's EIN 🕨 52–1392008  |
| Use Only  | Firm's address 4550 MONTGOMERY                     | AVE SUITE 650N          |                          |
|           | BETHESDA, MD 208                                   | 14-2930                 | Phone no. (301) 951-9090 |
| May the I | RS discuss this return with the preparer shown abo | ove? (see instructions) | X Yes No                 |
|           |  |                         |                          |

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

| Form             | 990 (2015) WASHINGTON AREA WOMEN'S FOUNDATION 52-2028612 Page 2  |
|------------------|--|
| Pa               | t III Statement of Program Service Accomplishments   |
|                  | Check if Schedule O contains a response or note to any line in this Part III   |
| 1                | Briefly describe the organization's mission:<br>OUR MISSION IS TO MOBILIZE OUR COMMUNITY TO ENSURE THAT ECONOMICALLY   |
|                  | VULNERABLE WOMEN AND GIRLS IN THE WASHINGTON REGION HAVE THE RESOURCES   |
|                  | THEY NEED TO THRIVE. WE PURSUE 5 GOALS: CATALYZE INVESTMENT, EDUCATE,  |
|                  | ADVOCATE, GENERATE RESOURCES AND TRUSTWORTHY STEWARDSHIP.  |
| 2                | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?   |
|                  | If "Yes," describe these new services on Schedule O.   |
| 3                | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.                            |
| 4                | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.   |
|                  | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a               | (Code: ) (Expenses \$ 1,460,966. including grants of \$ 934,736. ) (Revenue \$ )   |
| 14               | CATALYZE INVESTMENT: INCREASE THE INVESTMENT IN AND EFFECTIVENESS OF   |
|                  | ORGANIZATIONS DEDICATED TO INCREASING THE ECONOMIC SECURITY OF WOMEN   |
|                  | AND GIRLS THROUGH GRANTMAKING, AND ENCOURAGE OTHERS TO INVEST WITH A   |
|                  | GENDER LENS. GRANTMAKING FOCUSES ON KEY AREAS OF: ASSET BUILDING, JOBS,  |
|                  | AND EARLY CARE AND EDUCATION.  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
| 41               | (Code: ) (Expenses \$ 393,094. including grants of \$ ) (Revenue \$ )  |
| 4b               | (Code:) (Expenses \$ 393,094. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$)   |
|                  | AND GIRLS IN THE REGION AND THE STRATEGIES THAT ARE BEING EMPLOYED TO  |
|                  | ADDRESS THOSE NEEDS.   |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
| 4c               | (Code:) (Expenses \$ 147,246. including grants of \$) (Revenue \$)   |
| 40               | (Code:) (Expenses \$147,240. including grants of \$) (Revenue \$)<br>ADVOCATE: INFLUENCE PUBLIC POLICIES THAT ENABLE AND SUPPORT ECONOMIC )  |
|                  | SECURITY.  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
| 4d               | Other program services (Describe in Schedule O.)   |
| ти               | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e               | Total program service expenses ► 2,001,306.  |
|                  | Form <b>990</b> (2015  |
| 532002<br>12-16- | 15   |
| 350              | 2<br>317 745960 39565 2015,05050 WASHINGTON AREA WOMEN'S FOU 39565 1   |

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WASHINGTON AREA WOMEN'S FOU 395 2015.05050

| <b>—</b> | 000 |        |  |
|----------|-----|--------|--|
| ⊢orm     | 990 | (2015) |  |

WASHINGTON AREA WOMEN'S FOUNDATION

| Pa  | rt IV Checklist of Required Schedules  |     |     |            |
|-----|--|-----|-----|------------|
|     |  |     | Yes | No         |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |     |     |            |
|     | If "Yes," complete Schedule A  | 1   | Х   |            |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Х   |            |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |     |            |
|     | public office? If "Yes," complete Schedule C, Part I   | 3   |     | x          |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |     |     |            |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | x          |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     |     |     |            |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | 5   |     | x          |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        |     |     |            |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | 6   | Х   |            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        |     |     |            |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | 7   |     | x          |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |     |     |            |
|     | Schedule D, Part III   | 8   |     | x          |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for    |     |     |            |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?        |     |     |            |
|     | If "Yes," complete Schedule D, Part IV   | 9   |     | x          |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |     |     |            |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  |     | x          |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |     |     |            |
|     | as applicable.   |     |     |            |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,      |     |     |            |
|     | Part VI  | 11a | Х   |            |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |     |     |            |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X          |
| с   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |     |     |            |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | Х          |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |     |     |            |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | X          |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e | Х   |            |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          |     |     |            |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f | Х   |            |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |     |     |            |
|     | Schedule D, Parts XI and XII   | 12a | Х   |            |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |     |     |            |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional            | 12b |     | X          |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13  |     | X          |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a |     | X          |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |     |     |            |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |     |     |            |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | X          |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any        |     |     |            |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | X          |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to         |     |     | <u>-</u> - |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | X          |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |     |     | <u></u>    |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |     | X          |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     |     |     |            |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | Х   | <b> </b>   |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"           |     |     |            |
|     | complete Schedule G. Part III  | 19  | 1   | X          |

Form **990** (2015)

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| Form 990 (2 | 2015) | WASHINGTON                | AREA        | WC   |
|-------------|-------|---------------------------|-------------|------|
| Part IV     | Checl | dist of Required Schedule | es (continu | Jed) |

WASHINGTON AREA WOMEN'S FOUNDATION

|        |  |            | Yes | No         |
|--------|--|------------|-----|------------|
| 20a    | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a        |     | Х          |
| b      | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b        |     |            |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |            |     |            |
|        | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21         | Х   |            |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         |     | x          |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |            |     |            |
|        | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete<br>Schedule J   | 23         | х   |            |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |            |     |            |
|        | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |            |     |            |
|        | Schedule K. If "No", go to line 25a  | 24a        |     | X          |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b        |     |            |
| с      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c        |     |            |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d        |     |            |
| 25a    | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |            |     |            |
|        | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a        |     | X          |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |            |     | 1          |
|        | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  |            |     |            |
|        | Schedule L, Part I   | 25b        |     | X          |
| 26     | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or  |            |     | 1          |
|        | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  | 26         |     | x          |
| 27     | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial   |            |     | 1          |
|        | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member  |            |     | v          |
|        | of any of these persons? If "Yes," complete Schedule L, Part III   | 27         |     | X          |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  |            |     |            |
| _      | instructions for applicable filing thresholds, conditions, and exceptions):  | 00-        |     | x          |
| a<br>h | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a<br>28b |     | X          |
| b      | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i><br>An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | 200        |     |            |
| C      | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c        |     | x          |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29         | Х   |            |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |            |     |            |
|        | contributions? If "Yes," complete Schedule M   | 30         |     | x          |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations?   |            |     |            |
|        | If "Yes," complete Schedule N, Part I  | 31         |     | X          |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete  |            |     |            |
|        | Schedule N, Part II  | 32         |     | X          |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |            |     |            |
|        | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33         |     | X          |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |            |     | v          |
| 05     | Part V, line 1   | 34         |     | X<br>X     |
|        | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        |     |            |
| b      | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  | 254        |     | l I        |
| 36     | within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization?                              | 35b        |     | <u> </u>   |
| 50     | If "Yes," complete Schedule R, Part V, line 2  | 36         |     | x          |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |            |     | _ <u>-</u> |
| 2.     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37         |     | x          |
| 38     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?   |            |     |            |
|        | Note. All Form 990 filers are required to complete Schedule O  | 38         | х   | 1          |

Form **990** (2015)

532004 12-16-15

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| Form | 990 (2015) WASHINGTON AREA WOMEN'S FOUNDATION 52-2028   | 612  | Р   | age <b>5</b> |
|------|---|------|-----|--------------|
| Pa   | t V Statements Regarding Other IRS Filings and Tax Compliance   |      |     |              |
|      | Check if Schedule O contains a response or note to any line in this Part V  |      |     |              |
|      |   |      | Yes | No           |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6   |      |     |              |
| b    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  |      |     |              |
| с    | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                              |      |     |              |
|      | (gambling) winnings to prize winners?   | 1c   | Х   |              |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |      |     |              |
|      | filed for the calendar year ending with or within the year covered by this return 2a 12   |      |     |              |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                  | 2b   | Х   |              |
|      | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)                                |      |     |              |
| 3a   | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a   |     | X            |
| b    | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O                                    | 3b   |     |              |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                       |      |     |              |
|      | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                | 4a   |     | Х            |
| b    | If "Yes," enter the name of the foreign country: ►  |      |     |              |
|      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                             |      |     |              |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a   |     | X            |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                | 5b   |     | X            |
| с    | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  | 5c   |     |              |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                     |      |     |              |
|      | any contributions that were not tax deductible as charitable contributions?   | 6a   |     | X            |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                            |      |     |              |
|      | were not tax deductible?  | 6b   |     |              |
| 7    | Organizations that may receive deductible contributions under section 170(c).   |      |     |              |
| а    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a   | Х   |              |
| b    | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b   | Х   |              |
| с    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                               |      |     |              |
|      | to file Form 8282?  | 7c   |     | X            |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year 7d  |      |     |              |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                 | 7e   |     | X            |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                    | 7f   |     | Х            |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                | 7g   |     |              |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?              | 7h   |     |              |
| 8    | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A  |      |     |              |
|      | sponsoring organization have excess business holdings at any time during the year?  | 8    |     |              |
| 9    | Sponsoring organizations maintaining donor advised funds.   |      |     |              |
| а    | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a   |     |              |
| b    | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b   |     |              |
| 10   | Section 501(c)(7) organizations. Enter:   |      |     |              |
| а    | Initiation fees and capital contributions included on Part VIII, line 12 10a  |      |     |              |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b   |      |     |              |
| 11   | Section 501(c)(12) organizations. Enter:  |      |     |              |
| а    | Gross income from members or shareholders 11a   |      |     |              |
| b    | Gross income from other sources (Do not net amounts due or paid to other sources against  |      |     |              |
|      | amounts due or received from them.)   |      |     |              |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                      | 12a  |     |              |
| b    | If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A  |      |     |              |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  |      |     |              |
| а    | Is the organization licensed to issue qualified health plans in more than one state?N/A   | 13a  |     |              |
|      | Note. See the instructions for additional information the organization must report on Schedule O.   |      |     |              |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which the  |      |     |              |
|      | organization is licensed to issue qualified health plans 13b  |      |     |              |
| С    | Enter the amount of reserves on hand 13c  |      |     |              |
|      | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a  |     | X            |
| b    | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                                       | 14b  | 000 |              |
|      |   | Form | 990 | (2015)       |

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| 12-16-15 |  |

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| Form 990 | (2015) | ) |
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### WASHINGTON AREA WOMEN'S FOUNDATION

Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|            |   | . 1       | 1 0                |            | Yes  | 1 |
|------------|---|-----------|--------------------|------------|------|---|
| <b>1</b> a | Enter the number of voting members of the governing body at the end of the tax year   | 1a        | 12                 | 4          |      |   |
|            | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.   |           |                    |            |      |   |
|            | Enter the number of voting members included in line 1a, above, who are independent  | 1b        | 12                 |            |      |   |
|            | Did any officer, director, trustee, or key employee have a family relationship or a business relationship   |           | y other            |            |      |   |
|            | officer, director, trustee, or key employee?  |           |                    | 2          |      | L |
| 3          | Did the organization delegate control over management duties customarily performed by or under the  |           |                    |            |      | Γ |
|            | of officers, directors, or trustees, or key employees to a management company or other person?  |           |                    | 3          |      |   |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 99  | 90 was 1  | filed?             | 4          | Х    |   |
| 5          | Did the organization become aware during the year of a significant diversion of the organization's ass  | ets?      |                    | 5          |      |   |
| 6          | Did the organization have members or stockholders?  |           |                    | 6          |      | L |
| 7a         | Did the organization have members, stockholders, or other persons who had the power to elect or ap  | point or  | ie or              |            |      | l |
|            | more members of the governing body?   |           |                    | 7a         |      | L |
| b          | Are any governance decisions of the organization reserved to (or subject to approval by) members, st  | ockhold   | ers, or            |            |      | l |
|            | persons other than the governing body?  |           |                    | 7b         |      | L |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year   | by the fo | ollowing:          |            |      |   |
|            | The governing body?   |           |                    | 8a         | X    | L |
|            | Each committee with authority to act on behalf of the governing body?   |           |                    | 8b         | Х    | ┞ |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read  | hed at t  | the                |            |      | l |
|            | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |           |                    | 9          |      |   |
| ect        | tion B. Policies (This Section B requests information about policies not required by the Internal Re  | venue C   | Code.)             |            |      | T |
| _          |   |           |                    |            | Yes  | ł |
|            | Did the organization have local chapters, branches, or affiliates?  |           |                    | 10a        |      | ╞ |
| b          | If "Yes," did the organization have written policies and procedures governing the activities of such ch   |           |                    |            |      | l |
|            | and branches to ensure their operations are consistent with the organization's exempt purposes?   |           |                    | 10b        | Х    | ╀ |
|            | Has the organization provided a complete copy of this Form 990 to all members of its governing body   | before    | filing the form?   | 11a        | ~    | ╞ |
|            | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |           |                    | 10         | х    | l |
|            | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>  |           |                    | 12a        | X    | ╀ |
|            | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to  |           |                    | 12b        |      | ╀ |
|            | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye in Schedule O how this was done  |           |                    | 12c        | х    | l |
|            | In Schedule O how this was done   |           |                    | 13         | X    | ╉ |
|            |   |           |                    | 14         | X    | ┝ |
|            | Did the organization have a written document retention and destruction policy?  |           |                    | 14         |      | ┟ |
| 5          | Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  | by inde   | pendent            |            |      | l |
| 2          | The organization's CEO, Executive Director, or top management official  |           |                    | 150        | х    | ľ |
|            | Other officers or key employees of the organization   |           |                    | 15a<br>15b |      | ł |
| b          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |           |                    | 155        |      | ł |
| 6a         | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem   | ent with  | 19                 |            |      | l |
|            | taxable entity during the year?   |           |                    | 16a        |      | I |
|            | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate  |           |                    | 100        |      | t |
| ~          | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ   |           |                    |            |      |   |
|            | exempt status with respect to such arrangements?  |           |                    | 16b        |      | I |
| ect        | tion C. Disclosure  |           |                    |            |      |   |
|            | List the states with which a copy of this Form 990 is required to be filed $ ightarrow 	ext{MD}$ , $	ext{VA}$   |           |                    |            |      |   |
|            | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T  | (Sectior  | 1 501(c)(3)s only) | availab    | le   |   |
|            | for public inspection. Indicate how you made these available. Check all that apply.          X       Own website       Another's website       X       Upon request       Other (explain in the comparison of the compa | -         |                    |            |      |   |
| 0          | Describe in Schedule O whether (and if so, how) the organization made its governing documents, con  |           |                    | d finar    | cial |   |
|            | statements available to the public during the tax year.   | met of I  | nerest policy, an  | u iirian   | udi  |   |
|            | Statements available to the public during the tax year.<br>State the name, address, and telephone number of the person who possesses the organization's boo   | ke and    | records:           |            |      |   |
| 0          | VIRGINIE CAREY - (202)347-7737  | ns anu    |                    |            |      |   |
|            | 1331 H STREET, NW, NO. 1000, WASHINGTON, DC 20005   |           |                    |            |      |   |
|            |   |           |                    |            | 990  |   |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                            | <b>(B)</b><br>Average<br>hours per   | box              | not c<br>, unle       | Pos<br>heck<br>ss pe | more<br>erson | than<br>is bot            | h an | <b>(D)</b><br>Reportable<br>compensation       | <b>(E)</b><br>Reportable<br>compensation         | <b>(F)</b><br>Estimated<br>amount of  |
|--|--|------------------|-----------------------|----------------------|---------------|---------------------------|------|--|--|---|
|  | week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | stee or director | Institutional trustee | Offlicer D           |               | Highest compensated sn1/v |      | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) BETH JOHNSON (SEE SCHEDULE L)<br>CHAIR       | 5.00   | x                |                       | x                    |               |                           |      | 0.   | 0.   | 0.  |
| (2) DIARA M. HOLMES                              | 2.00   |                  |                       |                      |               |                           |      |  |  |   |
| SECRETARY  |  | x                |                       | x                    |               |                           |      | 0.   | 0.   | 0.  |
| (3) ROSIE ALLEN-HERRING                          | 1.00   |                  |                       |                      |               |                           |      | •••  |  |   |
| TREASURER  |  | x                |                       | x                    |               |                           |      | 0.   | 0.   | 0.  |
| (4) VIKI BETANCOURT                              | 0.50   |                  |                       |                      |               |                           |      |  |  |   |
| DIRECTOR   |  | x                |                       | X                    |               |                           |      | 0.   | Ο.   | 0.  |
| (5) YVETTE BUTLER                                | 0.50   |                  |                       |                      |               |                           |      |  |  |   |
| DIRECTOR (FROM 10/15)                            |  | X                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (6) DONNA CALLEJON                               | 0.50   |                  |                       |                      |               |                           |      |  |  |   |
| DIRECTOR   |  | Х                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (7) ROBERT GRIMM                                 | 0.50   |                  |                       |                      |               |                           |      |  |  |   |
| DIRECTOR   |  | Х                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (8) DEBBI JARVIS                                 | 0.50   |                  |                       |                      |               |                           |      |  |  |   |
| DIRECTOR   |  | Х                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (9) PINKIE MAYFIELD                              | 0.50   |                  |                       |                      |               |                           |      |  |  | •   |
| DIRECTOR   |  | X                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (10) KATE RUMBAUGH                               | 0.50   |                  |                       |                      |               |                           |      |  | 0  | 0   |
| DIRECTOR (FROM 07/15)                            |  | X                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (11) KAREN WARZASZEK                             | 2.00   |                  |                       |                      |               |                           |      |  | 0  | 0   |
| DIRECTOR   | 0.25   | X                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (12) ALEX ORFINGER                               | 0.25   | x                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| DIRECTOR   | 47.00  | ^                |                       |                      |               |                           |      | 0.   | 0.   | 0.  |
| (13) JENNIFER LOCKWOOD-SHABAT<br>PRESIDENT & CEO |  |                  |                       | x                    |               |                           |      | 189,740.                                       | 0.   | 10,745.   |
| (14) NICOLE COZIER                               | 42.00  |                  |                       | <u>~</u>             |               |                           |      | 105,740.                                       | •  | 10,745.   |
| COO  | 42.00  |                  |                       |                      |               | x                         |      | 111,772.                                       | 0.   | 7,463.  |
|  |  |                  |                       |                      |               |                           |      |  |  | 771001  |
|  |  |                  |                       |                      |               |                           |      |  |  |   |
|  |  |                  |                       |                      |               |                           |      |  |  |   |
|  |  |                  |                       |                      |               |                           |      |  |  |   |
|  |  |                  |                       |                      |               |                           |      |  |  | Form <b>990</b> (2015)  |

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Form **990** (2015)

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|   | Form 990 (2015) WASHINGTON AREA WOMEN'S FOUNDATION 52-20  |  |                                |                       |                            |                                      |                                 | 280                  | 612  | Pa   | age <b>8</b>   |                  |   |                  |
|---|---|--|--------------------------------|-----------------------|----------------------------|--------------------------------------|---------------------------------|----------------------|--|--|----------------|------------------|---|------------------|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   | (A)<br>Name and title   | <b>(B)</b><br>Average<br>hours per<br>week                           | (do<br>box                     | not c<br>, unle:      | (C<br>Pos<br>heck<br>ss pe | <b>C)</b><br>ition<br>more<br>rson i |                                 | one<br>h an          | <b>(D)</b><br>Reportable<br>compensation<br>from | <b>(E)</b><br>Reportable<br>compensatior<br>from related | ı              | an               | (F)<br>stimate<br>nount<br>other                |                  |
|   |   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee | Officer                    | Key employee                         | Highest compensated<br>employee | Former               | the<br>organization<br>(W-2/1099-MISC)           | organizations<br>(W-2/1099-MIS                           |                | fr<br>org<br>and | pensa<br>om the<br>anizat<br>d relat<br>anizati | e<br>ion<br>ed   |
|   |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   |   |  | -                              |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   |   |  | -                              |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
| с   | Sub-total<br>Total from continuation sheets to Part V   | II, Section A  |                                |                       |                            |                                      |                                 |                      | 301,512.<br>0.<br>301,512.                       |  | 0.<br>0.<br>0. |                  |   | 08.<br>0.<br>08. |
| 2   | Total (add lines 1b and 1c)         Total number of individuals (including but n<br>compensation from the organization                          |  |                                |                       |                            |                                      |                                 |                      |  | 0,000 of reportable                                      | -              |                  | _   | 2                |
| 3   | Did the organization list any <b>former</b> officer,<br>line 1a? If "Yes," complete Schedule J for s  | ,  |                                | ·                     |                            |                                      |                                 |                      | 0  |  | [              | 3                | Yes   | No<br>X          |
| 4<br>5  | For any individual listed on line 1a, is the su<br>and related organizations greater than \$15<br>Did any person listed on line 1a receive or a | um of reportab<br>0,000? <i>If</i> "Yes,                             | le co<br>" <i>co</i>           | ompe<br>mple          | ensa<br>ete S              | atior<br>Sche                        | n and<br>edule                  | d ot<br>e <i>J i</i> | her compensation from for such individual        | the organization   |                | 4                | x   |                  |
|   | rendered to the organization? If "Yes," corr<br>tion B. Independent Contractors   | plete Schedul  | e J f                          | or su                 | uch                        | pers                                 | son .                           |                      | -  |  |                | 5                |   | Х                |
| 1   | Complete this table for your five highest co<br>the organization. Report compensation for   | -  | -                              |                       |                            |                                      |                                 |                      | n the organization's tax                         |  | pensa          |                  |   |                  |
|   | (A) (B) Name and business address NONE Description of services  |  |                                |                       |                            |                                      |                                 |                      |  | C  |                | nsatio           | n   |                  |
|   |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
|   |   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  |   |                  |
| 2   | Total number of independent contractors (i<br>\$100,000 of compensation from the organi   |  | iot lii                        | mite                  | d to                       |                                      | se li:<br>0                     | stec                 | d above) who received n                          | nore than  |                | Form             | 000 //  | 2015)            |
| 53200<br>12-16-   | 8<br>15   |  |                                |                       |                            |                                      |                                 |                      |  |  |                |                  | 550 (   | 2013)            |

| Form  | 990    | (2015) WASH                              | INGTON AR        | EA WOMEN           | 'S FOUNDAT                  | ION  | 52-2028  | 612 Page 9  |
|---|--------|--|------------------|--------------------|-----------------------------|--|--|---|
|   | t VI   |  | nue              |                    |                             |  |  |   |
|   |        | Check if Schedule O con                  | tains a response | or note to any lin | e in this Part VIII         |  |  |   |
|   |        |  |                  |                    | <b>(A)</b><br>Total revenue | <b>(B)</b><br>Related or<br>exempt function<br>revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | <b>(D)</b><br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| nts   | 1 a    | Federated campaigns                      | 1a               | 2,019.             |                             |  |  |   |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |        | Membership dues                          |                  |                    |                             |  |  |   |
| Am C  |        | Fundraising events                       |                  | 752,840.           |                             |  |  |   |
| lar I   |        | B Related organizations                  |                  |                    |                             |  |  |   |
| ini,  | e      | Government grants (contribu              | tions) <b>1e</b> |                    |                             |  |  |   |
| rior<br>S   | f      | All other contributions, gifts, grar     | nts, and         |                    |                             |  |  |   |
| ipr   |        | similar amounts not included abo         | ove 1f           | 2,079,964.         |                             |  |  |   |
|   | ç      | Noncash contributions included in lines  | s 1a-1f: \$      | 229,958.           |                             |  |  |   |
| <u>a č</u>  | ł      | 1 Total. Add lines 1a-1f                 |                  | ►                  | 2,834,823.                  |  |  |   |
|   |        |  |                  | Business Code      |                             |  |  |   |
| e   | 2 8    | a  |                  |                    |                             |  |  |   |
| le ci   | k      | D  |                  |                    |                             |  |  |   |
| Program Service<br>Revenue                                | C      | ·  |                  |                    |                             |  |  |   |
| lev<br>Nev  | C      | t  |                  |                    |                             |  |  |   |
| 5<br>E  | e      | e  |                  |                    |                             |  |  |   |
| -   |        | All other program service reve           |                  |                    |                             |  |  |   |
| _   |        | <b>Total.</b> Add lines 2a-2f            |                  |                    |                             |  |  |   |
|   | 3      | Investment income (including             |                  |                    |                             |  |  |   |
|   |        | other similar amounts)                   |                  |                    | 41,621.                     |  |  | 41,621  |
|   | 4      | Income from investment of ta             |                  |                    |                             |  |  |   |
|   | 5      | Royalties                                |                  |                    |                             |  |  |   |
|   | _      |  | (i) Real         | (ii) Personal      |                             |  |  |   |
|   |        | a Gross rents                            |                  |                    |                             |  |  |   |
|   |        | Less: rental expenses                    |                  |                    |                             |  |  |   |
|   |        | Rental income or (loss)                  |                  |                    |                             |  |  |   |
|   |        |  |                  |                    |                             |  |  |   |
|   | 7 8    | a Gross amount from sales of             | (i) Securities   | (ii) Other         |                             |  |  |   |
|   |        | assets other than inventory              | 51,663.          |                    |                             |  |  |   |
|   | Ľ      | Less: cost or other basis                | 53,380.          |                    |                             |  |  |   |
|   |        | and sales expenses                       |                  |                    |                             |  |  |   |
|   |        | c Gain or (loss)<br>d Net gain or (loss) | ,                |                    | -1,717.                     |  |  | -1,717  |
|   |        | Gross income from fundraisir             |                  |                    | 1,111.                      |  |  | 1,111   |
| Other Revenue   | 0.0    | including \$752                          | •                |                    |                             |  |  |   |
| ۶¢  |        | contributions reported on line           |                  |                    |                             |  |  |   |
| ۳,  |        | Part IV, line 18                         | ,                | 35,155.            |                             |  |  |   |
| the   | ŀ      | Less: direct expenses                    |                  | 194,677.           |                             |  |  |   |
| Ó   |        | Net income or (loss) from fun            |                  | ,                  | -159,522.                   |  |  | -159,522  |
|   |        | Gross income from gaming a               | -                | F                  |                             |  |  | ,   |
|   | -      | Part IV, line 19                         |                  |                    |                             |  |  |   |
|   | k      | D Less: direct expenses                  |                  |                    |                             |  |  |   |
|   |        | Net income or (loss) from gan            |                  | <b>&gt;</b>        |                             |  |  |   |
|   |        | Gross sales of inventory, less           |                  |                    |                             |  |  |   |
|   |        | and allowances                           | а                |                    |                             |  |  |   |
|   | k      | Less: cost of goods sold                 |                  |                    |                             |  |  |   |
|   |        | Net income or (loss) from sale           |                  | ►                  |                             |  |  |   |
| Γ   |        | Miscellaneous Revenu                     |                  | Business Code      |                             |  |  |   |
| Γ   | 11 a   | a  |                  |                    |                             |  |  |   |
|   | k      | )  |                  |                    |                             |  |  |   |
|   | c      |  |                  |                    |                             |  |  |   |
|   | c      | All other revenue                        |                  |                    |                             |  |  |   |
|   | e      | Total. Add lines 11a-11d                 |                  | ►                  |                             |  |  |   |
|   | 12     | Total revenue. See instructions.         |                  | ►                  | 2,715,205.                  | 0.   | 0.   | -119,618  |
| 532009  | 9 12-1 |  |                  |                    |                             |  |  | Form <b>990</b> (2015   |

Part IX Statement of Functional Expenses

WASHINGTON AREA WOMEN'S FOUNDATION

|        | Check if Schedule O contains a respons  |                              |   |  |                                       |
|--------|---|------------------------------|---|--|---------------------------------------|
|        | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1      | Grants and other assistance to domestic organizations   |                              |   |  |                                       |
|        | and domestic governments. See Part IV, line 21  | 934,736.                     | 934,736.                                  |  |                                       |
| 2      | Grants and other assistance to domestic   |                              |   |  |                                       |
|        | individuals. See Part IV, line 22   |                              |   |  |                                       |
| 3      | Grants and other assistance to foreign  |                              |   |  |                                       |
|        | organizations, foreign governments, and foreign   |                              |   |  |                                       |
|        | individuals. See Part IV, lines 15 and 16   |                              |   |  |                                       |
| 4      | Benefits paid to or for members   |                              |   |  |                                       |
| 5      | Compensation of current officers, directors,  | 212,261.                     | 188,912.                                  | 10,613.  | 12,736                                |
| ~      | trustees, and key employees   | 212,201.                     | 100,912.                                  | 10,013.  | 12,750                                |
| 6      | Compensation not included above, to disqualified  |                              |   |  |                                       |
|        | persons (as defined under section 4958(f)(1)) and<br>persons described in section 4958(c)(3)(B)   |                              |   |  |                                       |
| 7      |   | 643,019.                     | 334,510.                                  | 197,203.   | 111,306                               |
| '<br>8 | Other salaries and wages<br>Pension plan accruals and contributions (include  | 045,015.                     | 554,510.                                  | 157,205.   | 111,500                               |
| 0      | section 401(k) and 403(b) employer contributions)   | 26,764.                      | 12,831.                                   | 9,749.   | 4 184                                 |
| 9      | Other employee benefits   | 38,611.                      | 22,382.                                   | 11,113.  | 4,184<br>5,116                        |
| 0      | Payroll taxes   | 67,419.                      | 41,117.                                   | 17,532.  | 8,770                                 |
| 1      | Fees for services (non-employees):  | 0,,115,                      |   | 1,75521  | 0,,,,                                 |
| a      | Management  |                              |   |  |                                       |
| b      | Legal   |                              |   |  |                                       |
|        | Accounting  | 22,600.                      | 14,398.                                   | 5,960.   | 2,242                                 |
| d      | Lobbying  | ,                            | ,   | . ,  | ,                                     |
| e      | Professional fundraising services. See Part IV, line 17   |                              |   |  |                                       |
| f      | Investment management fees  |                              |   |  |                                       |
| g      | Other. (If line 11g amount exceeds 10% of line 25,  |                              |   |  |                                       |
| -      | column (A) amount, list line 11g expenses on Sch 0.)  | 228,608.                     | 213,924.                                  | 6,896.   | 7,788                                 |
| 2      | Advertising and promotion   |                              |   |  |                                       |
| 3      | Office expenses   | 43,177.                      | 24,354.                                   | 9,428.   | 9,395                                 |
| 4      | Information technology  | 97,717.                      | 62,552.                                   | 14,393.  | 20,772                                |
| 5      | Royalties   |                              |   |  |                                       |
| 6      | Occupancy   | 175,427.                     | 107,113.                                  | 48,171.  | 20,143                                |
| 7      | Travel  | 6,870.                       | 5,164.                                    | 1,349.   | 357                                   |
| 8      | Payments of travel or entertainment expenses  |                              |   |  |                                       |
|        | for any federal, state, or local public officials   |                              |   |  |                                       |
| 9      | Conferences, conventions, and meetings  | 10,642.                      | 9,054.                                    | 941.   | 647                                   |
| 0      | Interest  |                              |   |  |                                       |
| 1      | Payments to affiliates  |                              |   |  |                                       |
| 2      | Depreciation, depletion, and amortization   | 5,769.                       | 3,584.                                    | 1,489.   | 696                                   |
| 3      | Insurance   |                              |   |  |                                       |
| 4      | Other expenses. Itemize expenses not covered<br>above. (List miscellaneous expenses in line 24e. If line<br>24e amount exceeds 10% of line 25, column (A) |                              |   |  |                                       |
|        | amount, list line 24e expenses on Schedule 0.)  |                              |   |  |                                       |
| а      | BAD DEBT EXPENSE/RECOVE   | 157,115.                     | 9,412.                                    |  | 147,703                               |
| b      | RESOURCES & MEMBERSHIP  | 13,905.                      | 12,474.                                   | 713.   | 718                                   |
| с      | IN-KIND GOODS   | 6,497.                       | 3,874.                                    | 1,613.   | 1,010                                 |
| d      | REGISTRATION FEES   | 1,998.                       | 330.                                      | 142.   | 1,526                                 |
| е      | All other expenses  | 1,121.                       | 585.                                      | 468.   | 68                                    |
| 5      | Total functional expenses. Add lines 1 through 24e  | 2,694,256.                   | 2,001,306.                                | 337,773.   | 355,177                               |
| 6      | Joint costs. Complete this line only if the organization  |                              |   |  |                                       |
|        | reported in column (B) joint costs from a combined  |                              |   |  |                                       |
|        | educational campaign and fundraising solicitation.  |                              |   |  |                                       |
|        | Check here 🕨 🗴 if following SOP 98-2 (ASC 958-720)  | 1,718.                       | 1,460.                                    | 0.   | 258                                   |

532010 12-16-15

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Form 990 (2015)

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3,094,386.

3,361,316.

55,947. Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 195,721. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 172,618. 24,785. b Less: accumulated depreciation 10b 10c 799,139. Investments - publicly traded securities 11 111,927. 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 Intangible assets 14 26,217. Other assets. See Part IV, line 11 15 3,361,316. Total assets. Add lines 1 through 15 (must equal line 34) ... 16 155,255. 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 111,675. 25 Schedule D 266,930. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔟 and complete lines 27 through 29, and lines 33 and 34. 1,657,586. 27 Unrestricted net assets 1,436,800. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund

WASHINGTON AREA WOMEN'S FOUNDATION

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing

Notes and loans receivable, net

Inventories for sale or use

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances\_\_\_\_\_

employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L

4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L

> 972,639. 119,405.

493,535.

291,969.

61,758.

23,103.

28,717.

105,015.

112,024.

217,039.

1,524,648.

1,580,407.

3,105,055.

3,322,094.

Form **990** (2015)

32

33

34

3,322,094.

1,330,968.

52-2028612 Page 11

(B)

End of year

(A)

Beginning of year

409,536.

759,629.

1,174,136.

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\_iabilities

Vet Assets or Fund Balances

Assets

|    | 990 (2015) WASHINGTON AREA WOMEN'S FOUNDATION  | 52 - 20    | 28612      | Paç | ge <b>12</b> |
|----|--|------------|------------|-----|--------------|
| Pa | rt XI Reconciliation of Net Assets   |            |            |     |              |
|    | Check if Schedule O contains a response or note to any line in this Part XI  |            |            |     |              |
|    |  |            |            |     | ~ -          |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1          | 2,71       |     |              |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2          | 2,694      |     |              |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3          |            |     | 49.          |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                          | 4          | 3,094      |     |              |
| 5  | Net unrealized gains (losses) on investments   | 5          | -1(        | ),2 | 80.          |
| 6  | Donated services and use of facilities   | 6          |            |     |              |
| 7  | Investment expenses  | 7          |            |     |              |
| 8  | Prior period adjustments   | 8          |            |     |              |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)   | 9          |            |     | 0.           |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                 |            |            |     |              |
|    | column (B))  | 10         | 3,105      | 5,0 | 55.          |
| Pa | rt XII Financial Statements and Reporting  |            |            |     |              |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                       |            |            |     |              |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |            |            | Yes | No           |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     |            |            |     | v            |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |            | <b>2</b> a |     | X            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer    | d on a     |            |     |              |
|    | separate basis, consolidated basis, or both:   |            |            |     |              |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |            |            | 37  |              |
| b  | Were the organization's financial statements audited by an independent accountant?                                 |            | <b>2</b> b | X   |              |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat    | te basis,  |            |     |              |
|    | consolidated basis, or both:   |            |            |     |              |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |            |            |     |              |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | -          |            | 37  |              |
|    | review, or compilation of its financial statements and selection of an independent accountant?                     |            | <b>2</b> c | X   | <u> </u>     |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  |            |            |     |              |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit |            |     |              |
|    | Act and OMB Circular A-133?  |            | <b>3</b> a |     | X            |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  |            |            |     |              |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                           |            |            |     |              |
|    |  |            |            |     |              |

Form **990** (2015)

532012 12-16-15

| SCHEDULE A |  |
|------------|--|
|------------|--|

Department of the Treasury

Internal Revenue Service

| (Form | 990 | or | 990 | ·ΕΖ |
|-------|-----|----|-----|-----|
|-------|-----|----|-----|-----|

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

| OMB No. 1545-0047            |
|------------------------------|
| 2015                         |
| Open to Public<br>Inspection |

Employer identification number

н

| Name of the organization |        |
|--------------------------|--------|
|                          | WASHIN |

|          |  |   | A WOMEN'S FO                                   |               |              |                  |               | 2-2028612                            |  |  |  |
|----------|--|---|--|---------------|--------------|------------------|---------------|--------------------------------------|--|--|--|
| Part I   | Reason for Public  | Charity Status (/   | All organizations must co                      | omplete th    | is part.) Se | ee instruction   | S.            |                                      |  |  |  |
| The orga | anization is not a private found   |   |  |               |              |                  |               |                                      |  |  |  |
| 1        | A church, convention of ch   | urches, or associatio   | on of churches describe                        | d in sectio   | n 170(b)(*   | 1)(A)(i).        |               |                                      |  |  |  |
| 2        | A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)   |   |  |               |              |                  |               |                                      |  |  |  |
| 3        | A hospital or a cooperative  | cooperative hospital service organization described in section 170(b)(1)(A)(iii). |  |               |              |                  |               |                                      |  |  |  |
| 4        | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, |   |  |               |              |                  |               |                                      |  |  |  |
|          | city, and state:   |   |  |               |              |                  |               |                                      |  |  |  |
| 5        | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in                  |   |  |               |              |                  |               |                                      |  |  |  |
|          | section 170(b)(1)(A)(iv). (0   | Complete Part II.)  |  |               |              |                  |               |                                      |  |  |  |
| 6        | A federal, state, or local go  | vernment or governn   | nental unit described in                       | section 17    | 70(b)(1)(A)  | (v).             |               |                                      |  |  |  |
| 7 X      | An organization that norma   | Illy receives a substa  | ntial part of its support                      | from a gov    | ernmental    | unit or from t   | he general    | public described in                  |  |  |  |
|          | section 170(b)(1)(A)(vi). (C   | omplete Part II.)   |  |               |              |                  |               |                                      |  |  |  |
| 8        | A community trust describe   | ed in section 170(b)  | (1)(A)(vi). (Complete Par                      | t II.)        |              |                  |               |                                      |  |  |  |
| 9        | An organization that norma   |   |  |               | contributi   | ons, members     | ship fees, a  | and gross receipts from              |  |  |  |
|          | activities related to its exer   |   |  |               |              |                  |               |                                      |  |  |  |
|          | income and unrelated busi  | ness taxable income   | (less section 511 tax) fr                      | om busine     | sses acqu    | ired by the or   | ganization    | after June 30, 1975.                 |  |  |  |
|          | See section 509(a)(2). (Co   | mplete Part III.)   |  |               |              |                  |               |                                      |  |  |  |
| 10       | An organization organized  | and operated exclus   | ively to test for public sa                    | afety. See    | section 50   | )9(a)(4).        |               |                                      |  |  |  |
| 11 🗌     | An organization organized  | and operated exclus   | ively for the benefit of, t                    | o perform t   | the functio  | ons of, or to ca | arry out the  | e purposes of one or                 |  |  |  |
|          | more publicly supported or   | ganizations describe  | ed in <b>section 509(a)(1)</b> o               | r section     | 509(a)(2).   | See section (    | 509(a)(3). 🤇  | Check the box in                     |  |  |  |
|          | lines 11a through 11d that   | describes the type of   | of supporting organization                     | n and com     | nplete lines | s 11e, 11f, an   | d 11g.        |                                      |  |  |  |
| a        | <b>Type I.</b> A supporting orga   | anization operated, s   | upervised, or controlled                       | by its sup    | ported org   | ganization(s),   | typically by  | / giving                             |  |  |  |
|          | the supported organization   | on(s) the power to re   | gularly appoint or elect                       | a majority (  | of the dire  | ctors or truste  | es of the s   | supporting                           |  |  |  |
| _        | organization. You must o   | complete Part IV, Se  | ections A and B.                               |               |              |                  |               |                                      |  |  |  |
| b 🗌      | <b>Type II.</b> A supporting org   | anization supervised  | l or controlled in connec                      | tion with it  | s support    | ed organizatio   | on(s), by ha  | aving                                |  |  |  |
|          | control or management of   | of the supporting org   | anization vested in the s                      | ame perso     | ons that co  | ontrol or mana   | age the sup   | oported                              |  |  |  |
| _        | organization(s). You mus   | t complete Part IV,   | Sections A and C.                              |               |              |                  |               |                                      |  |  |  |
| c L      | Type III functionally interest   | grated. A supporting  | g organization operated                        | in connec     | tion with, a | and functiona    | lly integrate | ed with,                             |  |  |  |
| _        | its supported organizatio  | n(s) (see instructions  | b). You must complete I                        | Part IV, Se   | ections A,   | D, and E.        |               |                                      |  |  |  |
| d        | Type III non-functionally  | y integrated. A supp  | orting organization oper                       | ated in co    | nnection v   | vith its suppo   | rted organi   | ization(s)                           |  |  |  |
|          | that is not functionally inf   |   |  | •             |              | -                | d an attent   | iveness                              |  |  |  |
| Г        | requirement (see instruct  | ,   | •  |               |              |                  |               |                                      |  |  |  |
| e∟       | Check this box if the orga   |   |  |               |              | а Туре I, Туре   | II, Type III  |                                      |  |  |  |
|          | functionally integrated, o   |   | nally integrated support                       | ing organiz   | zation.      |                  |               | <b></b>                              |  |  |  |
|          | ter the number of supported  | -   |  |               |              |                  |               |                                      |  |  |  |
| g Pr     | ovide the following information  | n about the supporte<br>(ii) EIN  | ed organization(s). (iii) Type of organization | (iv) is the o | ragnization  | (v) Amount of    | monoton       | (vi) Amount of                       |  |  |  |
|          | (i) Name of supported<br>organization  |   | (described on lines 1-9                        | listed i      | n your       | support          |               | (vi) Amount of<br>other support (see |  |  |  |
|          |  |   | above (see instructions))                      | governing o   |              | instruct         | -             | instructions)                        |  |  |  |
|          |  |   |  | Yes           | No           |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
|          |  |   |  |               |              |                  |               |                                      |  |  |  |
| Total    |  |   |  |               |              |                  |               |                                      |  |  |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

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# Schedule A (Form 990 or 990-EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support   |                       |                      |                     |                    |                     |                 |  |  |
|------|---|-----------------------|----------------------|---------------------|--------------------|---------------------|-----------------|--|--|
| Cale | endar year (or fiscal year beginning in) 🕨  | <b>(a)</b> 2011       | (b) 2012             | (c) 2013            | (d) 2014           | (e) 2015            | (f) Total       |  |  |
| 1    | Gifts, grants, contributions, and   |                       |                      |                     |                    |                     |                 |  |  |
|      | membership fees received. (Do not   |                       |                      |                     |                    |                     |                 |  |  |
|      | include any "unusual grants.")  | 2,948,597.            | 2,926,592.           | 2,906,037.          | 2,254,392.         | 2,834,823.          | 13,870,441.     |  |  |
| 2    | Tax revenues levied for the organ-  |                       |                      |                     |                    |                     |                 |  |  |
|      | ization's benefit and either paid to  |                       |                      |                     |                    |                     |                 |  |  |
|      | or expended on its behalf   |                       |                      |                     |                    |                     |                 |  |  |
| 3    | The value of services or facilities   |                       |                      |                     |                    |                     |                 |  |  |
|      | furnished by a governmental unit to   |                       |                      |                     |                    |                     |                 |  |  |
|      | the organization without charge $\dots$   |                       |                      |                     |                    |                     |                 |  |  |
| 4    | Total. Add lines 1 through 3  | 2,948,597.            | 2,926,592.           | 2,906,037.          | 2,254,392.         | 2,834,823.          | 13,870,441.     |  |  |
| 5    | The portion of total contributions  |                       |                      |                     |                    |                     |                 |  |  |
|      | by each person (other than a  |                       |                      |                     |                    |                     |                 |  |  |
|      | governmental unit or publicly   |                       |                      |                     |                    |                     |                 |  |  |
|      | supported organization) included  |                       |                      |                     |                    |                     |                 |  |  |
|      | on line 1 that exceeds 2% of the  |                       |                      |                     |                    |                     |                 |  |  |
|      | amount shown on line 11,  |                       |                      |                     |                    |                     |                 |  |  |
|      | column (f)  |                       |                      |                     |                    |                     | 5,418,495.      |  |  |
|      | Public support. Subtract line 5 from line 4.  |                       |                      |                     |                    |                     | 8,451,946.      |  |  |
|      | ction B. Total Support  |                       | I                    |                     |                    |                     |                 |  |  |
|      | ndar year (or fiscal year beginning in) 🕨   | (a) 2011              | (b) 2012             | (c) 2013            | (d) 2014           | (e) 2015            | (f) Total       |  |  |
|      | Amounts from line 4   | 2,948,597.            | 2,926,592.           | 2,906,037.          | 2,254,392.         | 2,834,823.          | 13,870,441.     |  |  |
| 8    | Gross income from interest,   |                       |                      |                     |                    |                     |                 |  |  |
|      | dividends, payments received on   |                       |                      |                     |                    |                     |                 |  |  |
|      | securities loans, rents, royalties  | 570.                  | 417.                 | 4,528.              | 9,172.             | 41,621.             | 56,308.         |  |  |
| ~    | and income from similar sources   | 570.                  | 41/•                 | 4,520.              | 9,174.             | 41,021.             | 50,500.         |  |  |
| 9    | Net income from unrelated business  |                       |                      |                     |                    |                     |                 |  |  |
|      | activities, whether or not the  |                       |                      |                     |                    |                     |                 |  |  |
| 40   | business is regularly carried on  |                       |                      |                     |                    |                     |                 |  |  |
| 10   | Other income. Do not include gain   |                       |                      |                     |                    |                     |                 |  |  |
|      | or loss from the sale of capital assets (Explain in Part VI.)   | 27,327.               |                      |                     |                    |                     | 27,327.         |  |  |
| 11   | Total support. Add lines 7 through 10   | 2775276               |                      |                     |                    |                     | 13,954,076.     |  |  |
| 12   | · · · · · · · · · · · ·   | etc. (see instruction | ns)                  |                     |                    | 12                  | ,               |  |  |
|      | First five years. If the Form 990 is for  |                       | ,                    |                     | x vear as a sectio |                     |                 |  |  |
|      | organization, check this box and <b>stop</b>  | -                     |                      | .,,                 |                    |                     |                 |  |  |
| Sec  | ction C. Computation of Publ  |                       | rcentage             |                     |                    |                     |                 |  |  |
| 14   | Public support percentage for 2015 (I   | ine 6, column (f) di  | vided by line 11, c  | olumn (f))          |                    | 14                  | 60.57 %         |  |  |
|      | Public support percentage from 2014   |                       |                      |                     |                    | 15                  | 61.61 %         |  |  |
|      | 33 1/3% support test - 2015. If the c   |                       |                      |                     |                    | nore, check this bo | x and           |  |  |
|      | stop here. The organization qualifies   | as a publicly supp    | orted organization   |                     |                    |                     | <b>X</b>        |  |  |
| b    | <b>33 1/3% support test - 2014.</b> If the c  | organization did no   | t check a box on li  | ne 13 or 16a, and   | line 15 is 33 1/3% | or more, check th   | is box          |  |  |
|      | and stop here. The organization quali   |                       |                      |                     |                    |                     | ▶∟              |  |  |
| 17a  | 10% -facts-and-circumstances test   | t - 2015. If the org  | anization did not cl | heck a box on line  | 13, 16a, or 16b, a | and line 14 is 10%  | or more,        |  |  |
|      | and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization |                       |                      |                     |                    |                     |                 |  |  |
|      | meets the "facts-and-circumstances"   | -                     |                      | • • • •             |                    |                     |                 |  |  |
| b    | 10% -facts-and-circumstances test   |                       |                      |                     |                    |                     |                 |  |  |
|      | more, and if the organization meets th  |                       |                      |                     |                    |                     | . —             |  |  |
|      | organization meets the "facts-and-circ  |                       |                      |                     |                    |                     |                 |  |  |
| 18   | Private foundation. If the organizatio  | n did not check a     | box on line 13, 16a  | i, 16b, 17a, or 17b |                    |                     |                 |  |  |
|      |   |                       |                      |                     | Sche               | dule A (Form 990    | or 990-EZ) 2015 |  |  |

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# Schedule A (Form 990 or 990-EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Calendar year (or fiscal year beginning i  | n) ▶ (a) 2011          | <b>(b)</b> 2012         | (c) 2013                  | (d) 2014                 | (e) 2015             | (f) Total           |
|--|------------------------|-------------------------|---------------------------|--------------------------|----------------------|---------------------|
| 1 Gifts, grants, contributions, and  |                        |                         |                           |                          |                      |                     |
| membership fees received. (Do r  | not                    |                         |                           |                          |                      |                     |
| include any "unusual grants.")   |                        |                         |                           |                          |                      |                     |
| 2 Gross receipts from admissions,<br>merchandise sold or services pe<br>formed, or facilities furnished in<br>any activity that is related to the  |                        |                         |                           |                          |                      |                     |
| organization's tax-exempt purpo  |                        |                         |                           |                          |                      |                     |
| <b>3</b> Gross receipts from activities that   |                        |                         |                           |                          |                      |                     |
| are not an unrelated trade or bus  | S-                     |                         |                           |                          |                      |                     |
| iness under section 513  |                        |                         |                           |                          |                      |                     |
| 4 Tax revenues levied for the organ  |                        |                         |                           |                          |                      |                     |
| ization's benefit and either paid t<br>or expended on its behalf   |                        |                         |                           |                          |                      |                     |
| 5 The value of services or facilities  |                        |                         |                           |                          |                      |                     |
| furnished by a governmental unit<br>the organization without charge  |                        |                         |                           |                          |                      |                     |
| 6 Total. Add lines 1 through 5   |                        |                         |                           |                          |                      |                     |
| 7a Amounts included on lines 1, 2, a   |                        | 1                       |                           |                          |                      |                     |
| 3 received from disqualified pers  |                        |                         |                           |                          |                      |                     |
| <b>b</b> Amounts included on lines 2 and 3 received  |                        |                         |                           |                          |                      |                     |
| from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year                          |                        |                         |                           |                          |                      |                     |
| c Add lines 7a and 7b  |                        |                         |                           |                          |                      |                     |
| 8 Public support. (Subtract line 7c from line  |                        |                         |                           |                          |                      |                     |
| Section B. Total Support   | 0.)                    |                         |                           |                          |                      |                     |
| alendar year (or fiscal year beginning ii  | n) ▶ (a) 2011          | <b>(b)</b> 2012         | (c) 2013                  | (d) 2014                 | (e) 2015             | (f) Total           |
| 9 Amounts from line 6  |                        | (-)                     | (-) == · · -              | (-) =                    | (-)                  | (7)                 |
| <b>10a</b> Gross income from interest,<br>dividends, payments received or<br>securities loans, rents, royalties<br>and income from similar sources | 1                      |                         |                           |                          |                      |                     |
| <b>b</b> Unrelated business taxable income   |                        |                         |                           |                          |                      |                     |
| (less section 511 taxes) from busine<br>acquired after June 30, 1975   |                        |                         |                           |                          |                      |                     |
| c Add lines 10a and 10b  |                        |                         |                           |                          |                      |                     |
| 11 Net income from unrelated busin<br>activities not included in line 10b<br>whether or not the business is<br>regularly carried on                | less                   |                         |                           |                          |                      |                     |
| 2 Other income. Do not include ga<br>or loss from the sale of capital  |                        |                         |                           |                          |                      |                     |
| assets (Explain in Part VI.)<br><b>13 Total support.</b> (Add lines 9, 10c, 11, and  |                        |                         |                           |                          |                      |                     |
| 4 First five years. If the Form 990  | ,                      | l<br>s first second thi | I<br>rd fourth or fifth t | I<br>av vear as a sectio | 1 = 501(c)(3)  or  a |                     |
| -  | -                      |                         |                           | •                        |                      |                     |
| check this box and stop here<br>Section C. Computation of F  | Public Support Pe      | ercentage               |                           |                          |                      |                     |
| 15 Public support percentage for 20  |                        |                         | column (f))               |                          | 15                   | 04                  |
|  |                        |                         |                           |                          | 15                   | %                   |
| 16 Public support percentage from Section D. Computation of I  |                        |                         |                           |                          | 10                   | %                   |
| •  |                        |                         |                           |                          | 47                   | 0/                  |
| <b>17</b> Investment income percentage f   |                        |                         |                           |                          | 17                   | %                   |
| <b>18</b> Investment income percentage f   |                        |                         |                           |                          |                      | %                   |
| 19a 33 1/3% support tests - 2015.  |                        |                         |                           |                          |                      |                     |
| more than 33 1/3%, check this b  |                        |                         |                           |                          |                      |                     |
| b 33 1/3% support tests - 2014.  | -                      |                         |                           |                          |                      |                     |
| line 18 is not more than 33 1/3%   |                        |                         |                           |                          |                      |                     |
| 20 Private foundation. If the organi   | zation did not check a | box on line 14, 19      | 9a, or 19b, check t       |                          |                      |                     |
| 32023 09-23-15   |                        |                         | 1 5                       | Sch                      | edule A (Form        | 990 or 990-EZ) 2015 |
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Yes

No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2015

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2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

# Schedule A (Form 990 or 990-EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION Part IV Supporting Organizations (continued)

|         |  |          | Yes      | No   |
|---------|--|----------|----------|------|
| 11      | Has the organization accepted a gift or contribution from any of the following persons?  |          |          |      |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   |          |          |      |
|         | below, the governing body of a supported organization?   | 11a      |          |      |
|         | A family member of a person described in (a) above?  | 11b      |          |      |
|         | A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in <b>Part VI</b> .   | 11c      |          |      |
| Sec     | tion B. Type I Supporting Organizations  |          |          |      |
|         |  |          | Yes      | No   |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to  |          |          |      |
|         | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |          |          |      |
|         | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or   |          |          |      |
|         | controlled the organization's activities. If the organization had more than one supported organization,  |          |          |      |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |          |          |      |
|         | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1        |          |      |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported  |          |          |      |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |          |          |      |
|         | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |          |          |      |
|         | supervised, or controlled the supporting organization.   | 2        |          |      |
| Sec     | tion C. Type II Supporting Organizations   |          |          |      |
|         |  |          | Yes      | No   |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |          |          |      |
|         | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |          |          |      |
|         | or management of the supporting organization was vested in the same persons that controlled or managed   |          |          |      |
| <u></u> | the supported organization(s).   | 1        |          |      |
| Sec     | tion D. All Type III Supporting Organizations  |          |          |      |
|         |  |          | Yes      | No   |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |          |          |      |
|         | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |          |          |      |
|         | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |          |          |      |
| -       | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1        |          |      |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |          |          |      |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how  | -        |          |      |
|         | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2        |          |      |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a  |          |          |      |
|         | significant voice in the organization's investment policies and in directing the use of the organization's   |          |          |      |
|         | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's  | -        |          |      |
| 0       | supported organizations played in this regard.   | 3        |          |      |
|         | tion E. Type III Functionally-Integrated Supporting Organizations  |          |          |      |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):  |          |          |      |
| a       | The organization satisfied the Activities Test. <i>Complete line 2 below.</i>  |          |          |      |
| b       | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |          |          |      |
| c       | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction of the second data and the second data an | uctions  |          |      |
| 2       | Activities Test. Answer (a) and (b) below.   |          | Yes      | No   |
| а       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |          |          |      |
|         | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>  |          |          |      |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes,   |          |          |      |
|         | how the organization was responsive to those supported organizations, and how the organization determined  | •        |          |      |
|         | that these activities constituted substantially all of its activities.   | 2a       |          |      |
| b       | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  |          |          |      |
|         | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the  |          |          |      |
|         | reasons for the organization's position that its supported organization(s) would have engaged in these   | 01       |          |      |
| ~       | activities but for the organization's involvement.   | 2b       |          |      |
| 3       | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>  |          |          |      |
| а       | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  | 0-       |          |      |
|         | trustees of each of the supported organizations? Provide details in <i>Part VI.</i>  | 3a       |          |      |
| b       |  | 01       |          |      |
|         | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b       | <u> </u> | 0045 |
| 53202   | 5 09-23-15 Schedule A (Form 9  | 90 or 99 | v∪-EZ)   | 2015 |

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# Schedule A (Form 990 or 990 EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ot Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A - Adjusted Net Income  |             | (A) Prior Year             | (B) Current Year<br>(optional) |
|------|--|-------------|----------------------------|--------------------------------|
| 1    | Net short-term capital gain  | 1           |                            |                                |
| 2    | Recoveries of prior-year distributions   | 2           |                            |                                |
| 3    | Other gross income (see instructions)  | 3           |                            |                                |
| 4    | Add lines 1 through 3  | 4           |                            |                                |
| 5    | Depreciation and depletion   | 5           |                            |                                |
| 6    | Portion of operating expenses paid or incurred for production or               |             |                            |                                |
|      | collection of gross income or for management, conservation, or                 |             |                            |                                |
|      | maintenance of property held for production of income (see instructions)       | 6           |                            |                                |
| 7    | Other expenses (see instructions)  | 7           |                            |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)                    | 8           |                            |                                |
| Sect | ion B - Minimum Asset Amount   |             | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                  |             |                            |                                |
|      | instructions for short tax year or assets held for part of year):              |             |                            |                                |
| а    | Average monthly value of securities  | 1a          |                            |                                |
| b    | Average monthly cash balances  | 1b          |                            |                                |
| с    | Fair market value of other non-exempt-use assets                               | 1c          |                            |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d          |                            |                                |
| е    | Discount claimed for blockage or other   |             |                            |                                |
|      | factors (explain in detail in <b>Part VI</b> ):                                |             |                            |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                   | 2           |                            |                                |
| 3    | Subtract line 2 from line 1d   | 3           |                            |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,   |             |                            |                                |
|      | see instructions).   | 4           |                            |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5           |                            |                                |
| 6    | Multiply line 5 by .035  | 6           |                            |                                |
| 7    | Recoveries of prior-year distributions   | 7           |                            |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                    | 8           |                            |                                |
| Sect | ion C - Distributable Amount   |             |                            | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)          | 1           |                            |                                |
| 2    | Enter 85% of line 1  | 2           |                            |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)         | 3           |                            |                                |
| 4    | Enter greater of line 2 or line 3  | 4           |                            |                                |
| 5    | Income tax imposed in prior year   | 5           |                            |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to           |             |                            |                                |
|      | emergency temporary reduction (see instructions)                               | 6           |                            |                                |
| 7    | Check here if the current year is the organization's first as a non-functional | y-integrate | ed Type III supporting org | ganization (see                |
|      |  |             |                            |                                |

instructions).

Schedule A (Form 990 or 990-EZ) 2015

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# Schedule A (Form 990 or 990-EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION

| Fai      | V   Type III Non-Functionally Integrated 50                          | sialish Supporting Org         | anizations (continued) |                 |
|----------|--|--------------------------------|------------------------|-----------------|
| Secti    | on D - Distributions   |                                |                        | Current Year    |
| 1        | Amounts paid to supported organizations to accomplish ex             | empt purposes                  |                        |                 |
| 2        | Amounts paid to perform activity that directly furthers exem         |                                |                        |                 |
|          | organizations, in excess of income from activity                     |                                |                        |                 |
| 3        | Administrative expenses paid to accomplish exempt purport            | าร                             |                        |                 |
| 4        | Amounts paid to acquire exempt-use assets                            |                                |                        |                 |
| 5        | Qualified set-aside amounts (prior IRS approval required)            |                                |                        |                 |
| 6        | Other distributions (describe in <b>Part VI</b> ). See instructions. |                                |                        |                 |
| 7        | Total annual distributions. Add lines 1 through 6.                   |                                |                        |                 |
| 8        | Distributions to attentive supported organizations to which          | the organization is responsive | 9                      |                 |
|          | (provide details in <b>Part VI</b> ). See instructions.              |                                |                        |                 |
| 9        | Distributable amount for 2015 from Section C, line 6                 |                                |                        |                 |
| 10       | Line 8 amount divided by Line 9 amount                               |                                |                        |                 |
|          |  | (i)                            | (ii)                   | (iii)           |
| <u> </u> |  | Excess Distributions           | Underdistributions     | Distributable   |
| Sect     | on E - Distribution Allocations (see instructions)                   |                                | Pre-2015               | Amount for 2015 |
| 1        | Distributable amount for 2015 from Section C, line 6                 |                                |                        |                 |
| 2        | Underdistributions, if any, for years prior to 2015                  |                                |                        |                 |
|          | (reasonable cause required-see instructions)                         |                                |                        |                 |
| 3        | Excess distributions carryover, if any, to 2015:                     |                                |                        |                 |
| а        |  |                                |                        |                 |
| b        |  |                                |                        |                 |
| с        |  |                                |                        |                 |
| d        | From 2013  |                                |                        |                 |
| е        | From 2014  |                                |                        |                 |
| f        | Total of lines 3a through e  |                                |                        |                 |
| g        | Applied to underdistributions of prior years                         |                                |                        |                 |
| h        | Applied to 2015 distributable amount                                 |                                |                        |                 |
| i        | Carryover from 2010 not applied (see instructions)                   |                                |                        |                 |
| j        | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                    |                                |                        |                 |
| 4        | Distributions for 2015 from Section D,                               |                                |                        |                 |
|          | line 7: \$   |                                |                        |                 |
| а        | Applied to underdistributions of prior years                         |                                |                        |                 |
| b        | Applied to 2015 distributable amount                                 |                                |                        |                 |
| с        | Remainder. Subtract lines 4a and 4b from 4.                          |                                |                        |                 |
| 5        | Remaining underdistributions for years prior to 2015, if             |                                |                        |                 |
|          | any. Subtract lines 3g and 4a from line 2 (if amount                 |                                |                        |                 |
|          | greater than zero, see instructions).                                |                                |                        |                 |
| 6        | Remaining underdistributions for 2015. Subtract lines 3h             |                                |                        |                 |
|          | and 4b from line 1 (if amount greater than zero, see                 |                                |                        |                 |
|          | instructions).   |                                |                        |                 |
| 7        | Excess distributions carryover to 2016. Add lines 3j                 |                                |                        |                 |
|          | and 4c.  |                                |                        |                 |
| 8        | Breakdown of line 7:   |                                |                        |                 |
| а        |  |                                |                        |                 |
| b        |  |                                |                        |                 |
| С        | Excess from 2013   |                                |                        |                 |
| d        | Excess from 2014   |                                |                        |                 |
| е        | Excess from 2015   |                                |                        |                 |

Schedule A (Form 990 or 990-EZ) 2015

532027 09-23-15

| Part VI      | (Form 990 or 990-EZ) 2015 WASH   | Browide the      | ovplonetice   |                                    | Dort II line 4 |                             |                                  | 52-2028        |             |
|--------------|--|------------------|---------------|------------------------------------|----------------|-----------------------------|----------------------------------|----------------|-------------|
|              | Supplemental Information<br>Part IV, Section A, lines 1, 2, 3b, 3c             | c. 4b. 4c. 5a. 6 | 5. 9a. 9b. 9d | c. 11a. 11b. an                    | d 11c: Part    | IV. Sectio                  | n B. lines 1 ar                  | nd 2: Part IV. | Section C.  |
|              | line 1; Part IV, Section D, lines 2 an<br>Section D, lines 5, 6, and 8; and Pa | art V, Section   | E, lines 2, 5 | nes 1c, 2a, 2b,<br>, and 6. Also c | omplete this   | Part V, IIn<br>s part for a | e 1; Part V, S<br>any additional | information.   | Te; Part V, |
|              | (See instructions.)  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
|              |  |                  |               |                                    |                |                             |                                  |                |             |
| 32028 09-23- | 15   |                  |               | 20                                 |                |                             | Schedule A                       | (Form 990 o    | or 990-EZ)  |
|              | 745960 39565   |                  |               | 50 WASHI                           |                |                             |                                  | ~              |             |

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

W

| * * | PUBLIC | DISCLOSURE | COPY | * * |
|-----|--------|------------|------|-----|
|-----|--------|------------|------|-----|

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

# 2015

Employer identification number

| ASHINGTON | AREA | WOMEN'S | FOUNDATION |
|-----------|------|---------|------------|
|           |      |         |            |

52-2028612

| Organization type (check one): |  |  |  |  |  |  |
|--------------------------------|--|--|--|--|--|--|
| Filers of:                     | Section:   |  |  |  |  |  |
| Form 990 or 990-EZ             | X 501(c)( 3) (enter number) organization   |  |  |  |  |  |
|                                | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |  |  |  |  |  |
|                                | 527 political organization   |  |  |  |  |  |
| Form 990-PF                    | 501(c)(3) exempt private foundation  |  |  |  |  |  |
|                                | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |  |  |  |  |  |
|                                | 501(c)(3) taxable private foundation   |  |  |  |  |  |
|                                |  |  |  |  |  |  |

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

#### Name of organization

Employer identification number

WASHINGTON AREA WOMEN'S FOUNDATION

52-2028612

| (a)        | (b)                               | (c)                        | (d)   |
|------------|-----------------------------------|----------------------------|---|
| No.        | Name, address, and ZIP + 4        | Total contributions        | Type of contribut   |
| _1         |                                   | \$ <u>80,000.</u>          | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contribution |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribut  |
| 2          |                                   | \$106,500.                 | Person Payroll Noncash X<br>(Complete Part II for<br>noncash contribution       |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribut  |
| 3          |                                   | \$60,950.                  | Person Payroll Noncash X<br>(Complete Part II for noncash contribution          |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribut  |
| 4          |                                   | \$1,100,878.               | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contribution |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribut  |
|            |                                   | \$                         | Person Payroll Noncash Complete Part II for noncash contribution                |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribut  |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contribution               |

52-2028612

# WASHINGTON AREA WOMEN'S FOUNDATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

|                              | Noncash Property (see instructions). Use duplicate copies of Part II in |  |                            |
|------------------------------|---|--|----------------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received       |
| 2                            | 1000 SHARES OF FB   |  |                            |
|                              |   | \$106,500.                                     | 06/30/16                   |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received       |
| 3                            | 200 SHARES OF BMY, 200 SHARES OF LOW,<br>AND 664 SHARES OF NKE          |  |                            |
|                              |   | \$60,950.                                      | 06/30/16                   |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received       |
|                              |   |  |                            |
|                              |   | \$   |                            |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received       |
|                              |   |  |                            |
|                              |   | \$   |                            |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received       |
|                              |   |  |                            |
|                              |   | \$   |                            |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received       |
|                              |   |  |                            |
|                              |   | \$   | 90, 990-EZ, or 990-PF) (20 |

13350317 745960 39565

23

| Name of orga              | nization  |  | Employer identification number   |        |  |  |
|---------------------------|---|--|--|--------|--|--|
| WASHIN                    | GTON AREA WOMEN'S FOUN                                      | ΙΠΑΨΤΟΝ  | 52-2028612   |        |  |  |
| Part III                  | Exclusively religious, charitable, etc., con                | tributions to organizations described in   | section 501(c)(7), (8), or (10) that total more than \$1,000<br>Ig line entry. For organizations | for    |  |  |
|                           | completing Part III, enter the total of exclusively religio | columns (a) through (e) and the following us, charitable, etc., contributions of \$1,000 or lease the state of \$1,000 or lease the st | IG IINE ENTI'Y. For organizations<br>ss for the year. (Enter this info. once.) ► \$              |        |  |  |
|                           | Use duplicate copies of Part III if addition                | nal space is needed.   | ( ,  |        |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift  | (d) Description of how gift is held  |        |  |  |
|                           |   |  |  |        |  |  |
| -                         |   | (e) Transfer of gift   |  |        |  |  |
|                           | Transferee's name, address, a                               | and ZIP + 4  | Relationship of transferor to transferee   |        |  |  |
|                           |   |  |  |        |  |  |
| (a) No.<br>from           | (b) Purpose of gift   | (c) Use of gift  | (d) Description of how gift is held  |        |  |  |
| Part I                    |   |  |  |        |  |  |
| -                         |   |  |  |        |  |  |
|                           |   | (e) Transfer of gift   |  |        |  |  |
|                           | Transferee's name, address, a                               | and ZIP + 4  | Relationship of transferor to transferee   |        |  |  |
| -                         |   |  |  |        |  |  |
| (a) No.<br>from           | (b) Purpose of gift   | (c) Use of gift  | (d) Description of how gift is held  |        |  |  |
| Part I                    |   |  |  |        |  |  |
| ·                         |   |  |  |        |  |  |
|                           |   | (e) Transfer of gift   |  |        |  |  |
|                           | Transferee's name, address, a                               | and ZIP + 4  | Relationship of transferor to transferee   |        |  |  |
|                           |   |  |  |        |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift  | (d) Description of how gift is held  |        |  |  |
| <u></u> -                 |   |  |  |        |  |  |
|                           |   |  |  |        |  |  |
|                           | (e) Transfer of gift  |  |  |        |  |  |
| -<br> .                   | Transferee's name, address, a                               | and ZIP + 4  | Relationship of transferor to transferee   |        |  |  |
| -                         |   |  |  |        |  |  |
| 523454 10-26-1            | 15  | 24   | Schedule B (Form 990, 990-EZ, or 990-PF)   | (2015) |  |  |

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(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number 52-2028612

| Pai    | t I Organizations Maintaining Donor Advise  | d Funds or Other Similar Funds                   | or Accou       | unts.Complete if the             |
|--------|---|--|----------------|----------------------------------|
|        | organization answered "Yes" on Form 990, Part IV, line  | e 6.   |                |                                  |
|        |   | (a) Donor advised funds                          | <b>(b)</b> Fur | nds and other accounts           |
| 1      | Total number at end of year   | 2  |                |                                  |
| 2      | Aggregate value of contributions to (during year)   | 157,692.   |                |                                  |
| 3      | Aggregate value of grants from (during year)  | 14,710.  |                |                                  |
| 4      | Aggregate value at end of year  | 148,522.   |                |                                  |
| 5      | Did the organization inform all donors and donor advisors in v  | -  | d funds        |                                  |
| -      | are the organization's property, subject to the organization's  | -  |                | X Yes No                         |
| 6      | Did the organization inform all grantees, donors, and donor ad  |  |                |                                  |
| Ū      | for charitable purposes and not for the benefit of the donor of   |  | -              |                                  |
|        | in a subsidiar di la subsidia di subsidia di la sub |  | ornorning      | X Yes No                         |
| Pa     |   |  | art IV. line 7 |                                  |
|        | Purpose(s) of conservation easements held by the organization   |  |                | ·                                |
| •      | Preservation of land for public use (e.g., recreation or e  |  | ically impo    | tant land area                   |
|        | Protection of natural habitat   | Preservation of a certific                       |                |                                  |
|        |   |  |                | Siluciale                        |
| ~      | Preservation of open space  | i di sense di secondo il subisci in dise fondo d |                |                                  |
| 2      | Complete lines 2a through 2d if the organization held a qualif  | led conservation contribution in the form of     | r a conserv    |                                  |
| _      | day of the tax year.  |  | 0              | Held at the End of the Tax Year  |
| a      | Total number of conservation easements  |  |                |                                  |
| b      |   |  |                |                                  |
| c      | Number of conservation easements on a certified historic stru   |  |                |                                  |
| d      | Number of conservation easements included in (c) acquired a   |  |                |                                  |
|        | listed in the National Register   |  | 2d             |                                  |
| 3      | Number of conservation easements modified, transferred, rel   | eased, extinguished, or terminated by the o      | organizatio    | n during the tax                 |
|        | year ►  |  |                |                                  |
| 4      | Number of states where property subject to conservation eas   | sement is located                                |                |                                  |
| 5      | Does the organization have a written policy regarding the per   | iodic monitoring, inspection, handling of        |                |                                  |
|        | violations, and enforcement of the conservation easements it  |  |                | Yes No                           |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting,  | handling of violations, and enforcing conse      | ervation eas   | sements during the year          |
|        | ▶   |  |                |                                  |
| 7      | Amount of expenses incurred in monitoring, inspecting, hand   | ling of violations, and enforcing conservation   | on easeme      | nts during the year              |
|        | ►\$   |  |                |                                  |
| 8      | Does each conservation easement reported on line 2(d) abov  | e satisfy the requirements of section 170(h      | )(4)(B)(i)     |                                  |
|        | and section 170(h)(4)(B)(ii)?   |  |                | Yes 🔄 No                         |
| 9      | In Part XIII, describe how the organization reports conservation  |  |                | and balance sheet, and           |
|        | include, if applicable, the text of the footnote to the organizat   | ion's financial statements that describes th     | ne organiza    | tion's accounting for            |
|        | conservation easements.   |  |                |                                  |
| Pai    | t III Organizations Maintaining Collections of  | f Art, Historical Treasures, or Oth              | ner Simil      | ar Assets.                       |
|        | Complete if the organization answered "Yes" on Form   | 990, Part IV, line 8.                            |                |                                  |
| 1a     | If the organization elected, as permitted under SFAS 116 (AS  | C 958), not to report in its revenue stateme     | ent and bal    | ance sheet works of art,         |
|        | historical treasures, or other similar assets held for public exh   | ibition, education, or research in furtherand    | ce of public   | service, provide, in Part XIII,  |
|        | the text of the footnote to its financial statements that describ   | bes these items.                                 |                |                                  |
| b      | If the organization elected, as permitted under SFAS 116 (AS  | C 958), to report in its revenue statement a     | and balance    | e sheet works of art, historical |
|        | treasures, or other similar assets held for public exhibition, ec   |  |                |                                  |
|        | relating to these items:  | <i>,</i>   |                |                                  |
|        | (i) Revenue included on Form 990, Part VIII, line 1   |  | ►              | \$                               |
|        |   |  | •              | \$                               |
| 2      | If the organization received or held works of art, historical trea  |  |                |                                  |
| -      | the following amounts required to be reported under SFAS 1  |  |                |                                  |
| а      | Revenue included on Form 990, Part VIII, line 1   |  | ▶              | \$                               |
|        |   |  |                |                                  |
|        | For Paperwork Reduction Act Notice, see the Instructions  |  | · · ·          | Schedule D (Form 990) 2015       |
| 53205  | 1   |  |                | Schedule D (FUIII 330) 2013      |
| 11-02- | G   | 25   |                |                                  |

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| Part IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII  | Sche |                                       | TON AREA W            |              |                       |                |              |             | 2-20       |                   |                           | <u>g</u> e <b>2</b> |
|--|------|---------------------------------------|-----------------------|--------------|-----------------------|----------------|--------------|-------------|------------|-------------------|---------------------------|---------------------|
| clock all that apply:       d       Loan or exchange programs         a       Police exhibition       d       Context         b       Scholarly research       e       Other   | Pa   | t III   Organizations Maintaining C   | Collections of A      | rt, Histo    | orical Tr             | easures, o     | or Othe      | r Simila    | r Asse     | <b>ts</b> (contir | nued)                     |                     |
| a       Public schiption       d       Lean or exchange programs         b       Scholarly research       e       Other  | 3    |                                       | ion, and other record | ls, check    | any of the            | following the  | at are a sig | gnificant u | se of its  | collectio         | n items                   | 3                   |
| b       Scholary research       e       Other  | _    |                                       |                       | . — .        |                       |                |              |             |            |                   |                           |                     |
| c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, dd the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 980, Part IV, line 9, or reported an amount on Form 980, Part X, line 21.         18       Is the organization angements. Completel if the organization answered "Yes" on Form 980, Part X, line 21.         19       Is the organization angement in Nustee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X, line 21.         19       Is the organization include an amount on Form 980, Part X, line 21. for secrew or custodial account liability?         20       Both organization include an amount on Form 980, Part X, line 21. for secrew or custodial account liability?         21       Dating balance       11         22       Dating organization include an amount on Form 980, Part X, line 21. for secrew or custodial account liability?       Ves       No         21       Dating balance       (a) Current year       (b) Prives' explain the arrangement IN Part XIII. Check here if the organization nasweed 'Yes' on Form 980, Part X, line 10.       11         21       Bedinning of yearb balance       (a) Current year       (b) Prives' an Form 980, Part X, line 10.       11   |      |                                       | C                     |              |                       |                |              |             |            |                   |                           |                     |
| Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.     During the year, did the organization's collection?     Part V Escrow and Custodial Arrangements. Complete if the organization is collection?     Part V esc on Form 990, Part X, line 21.     Amount     Califordian arrangement in Part XIII and complete the following table:     Amount     Califordian arrangement in Part XIII and complete the following table:     Califordian arrangement in Part XIII and complete the following table:     Califordian arrangement in Part XIII and complete the following table:     Califordian arrangement in Part XIII.     Check here if the organization and explain how they arrangement in Part XIII.     Check here if the organization is collection?     Part V Endowment Funds. Complete if the organization has been provided on Part XII     Check here if the organization include and inclusion of the organization has been provided on Part XII.     Part V Endowment Funds. Complete if the organization includes and the organization includes and the organization and the organization includes and the organization and the org   |      |                                       | e                     | • 🗆 0        | ther                  |                |              |             |            |                   |                           |                     |
| During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?     Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part W, line 9, or reported an amount on Form 990, Part X, line 21.     Is the organization an agent, fustake, custodian or other intermediary for contributions or other assets not included on Form 990, Part X (1).     Ves No b If "Yes," explain the arrangement in Part XIII and complete the following table:   |      | -                                     |                       |              |                       |                |              |             |            |                   |                           |                     |
| to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part IW       Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part N, line 9, or reported an amount on Form 990, Part X, line 21.       Ta Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.       Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.       Is the organization and the year       Is determined in the year       Is   |      |                                       |                       |              |                       |                |              |             | se in Parl | XIII.             |                           |                     |
| Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       No         b If "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Complete III and Complete IIII and Complete IIII and Complete IIII and Complete IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII   | 5    |                                       |                       |              |                       |                |              |             |            | ٦                 |                           | 1                   |
| reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included<br>on Form 990, Part X?       No         b       If 'Yes,' explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       16         d       Additions during the year       16         2       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part X       Ine 10.         Part X       Enclowment Funds. Complete if the organization inswered 'Yes' on Form 990, Part X, line 10.       Ine 10.       Ine 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year (c) Two years back       (c) Thre years back       (e) Four years back         1a       Beginning of year balance       in a diamistrative expenses       in a diamistrative expense  | D    |                                       |                       |              |                       |                |              |             |            |                   |                           | No                  |
| 1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included<br>on Form 990, Part X?       Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ic       Amount         c       Beginning balance       Ic       Amount       Ic       Amount         1a       Distributions during the year       Id       Id       Id       Id         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Pert V       Fedowment Funds. Complete if the organization answered "Yes" on Form 990, Part X III.       Pert V       Intervent the arrangement in Part XIII.       Pert V       Intervent the arrangement in Par  | Pa   |                                       |                       | ete if the c | organizatio           | n answered     | "Yes" on I   | Form 990,   | Part IV,   | line 9, or        |                           |                     |
| on Form 990, Part X?       Yes       No         b If 'Yes,' explain the arrangement in Part XIII and complete the following table:       Amount         c Beginning balance       1d         d Additions during the year       1e         12       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part V       Endowment Funds. Complete if the organization include an amount on Form 990, Part W, line 10.         Part V       Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part W, line 10.       (e) Four years back (e) Four years back (e) Four years back (e) Four years back if a Beginning of year balance       (a) Current year (b) Prior year (c) Two years back (c) Four years back if a Beginning of year balance       (a) Current year (b) Prior year (c) Two years back if (c) Three years back if (c) Four years back if a Beginning of year balance       (b) Contributions       (c) Two years back if (c) Three years back if (c) Four years back if a doministrative expenses       (c) Two years back if (c) Three years back if (c) Four years back if (c) Three years back if (c) Four years back if a doministrative expenses       (c) Two years back if (c) Three years back if (c) Four years back if a doministrative expenses         2       Forvicit he estimated percentage of the current year end balance (line 1g, column (a)) held as:       a bacer designated or qualizations       (c) Three years back if (c) Three   | 1a   | • •                                   |                       | diary for c  | ontribution           | ns or other as | sets not i   | ncluded     |            |                   |                           |                     |
| b       If "Yes," explain the arrangement in Part XII and complete the following table:  | Ĩ    |                                       |                       |              |                       |                |              |             |            | Ves               |                           | No                  |
| c       Beginning balance       Id         d       Additions during the year       Id         e       Distributions during the year       Id         2       Did the cognization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Ves       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Image: Check here if the organization answered "Yes" on Form 990, Part IV, line 10.         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Check here if the explanation has been provided on Part XIII.       Image: Check here if the explanation has been provided on Part XIII.         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Check here if the explanation has been provided on Part XIII.       Image: Check here if the explanation has been provided on Part XIII.       Image: Check here if the explanation has been provided on Part XIII.       Image: Check here if the organization has been provided on Part XIII.       Image: Check here if the explanation has been provided on Part XIII.       Image: Check here if the explanation has been provided on part XIII.       Image: Check here if the explanation has been provided on Part XIII.       Image: Check here if the explanation has been provided on part XIII.       Image: Check here if the explanation has been provided here explanation has been provided here explanatexplanatexplanation.       Image: Check here  | h    |                                       |                       |              |                       |                |              |             |            | 100               |                           |                     |
| c       Beginning balance       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id         id       id       id       id   | D D  |                                       | and complete the re   | nowing ta    | ioic.                 |                |              |             |            | Amount            | •                         |                     |
| d Additions during the year       1d         e Distributions during the year       1e         1 Ending balance       1t         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a K investment earnings, gains, and losses       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         4 Grants or scholarships       (a) Current year end balance (line 1g, column (a)) held as:       a designated or quasi-indowment ▶       %         5 Pervide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a downment ▶       %         6 Grants or scholarships  | c    | Beginning balance                     |                       |              |                       |                |              | 10          |            | 7 anoan           | •                         |                     |
| e       Distributions during the year       1e         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Contributions       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Four years back         b       Contributions       (d) Current year       (e) Four years back       (e) Four years back         a Beginning of year balance       (d) Current year       (e) Two years back       (d) Three years back       (e) Four years back         c       Not investment earnings, gains, and losses       (d) Current year       (e) Two years back       (d) Four years back         c       Not here expenditures for facilities       (d) Grants or scholarships       (e) Four years and       (f) Administrative expenses         g       End of year balance       (f) Administrative expenses       (f) Administrative expenses       (g) Four years and       (g) Four years         g       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       (f) Administrat   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| f       Ending balance   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| 2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If 'Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Yes       No         Part V       Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part X, line 10.       Image: Complete if the organization answered 'Yes' on Form 990, Part X, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         6       Contributions       0       0       0       0       0       0         c       No expenditures for facilities       0   | -    |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| b       If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         Part V       Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment earnings, gains, and losses       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         d       Administrative expenses       (a)   |      |                                       |                       |              |                       |                |              |             |            | Vos               |                           | No                  |
| Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (b) Current year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       (c) Current year       (c) Two years back       (d) Three years back       (e) Four years back         c       Net investment eamings, gains, and losses       (c) Current year       (c) Two years back       (c) Two years back       (e) Four years back         c       Other expenditures for facilities       (c) Two years back   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| Ia       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back back       (c) Two years back back bac   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| 1a       Beginning of year balance   |      |                                       |                       |              |                       | 1              |              |             | ars back   | (e) Four          | vears                     | nack                |
| b       Contributions  | 1a   | Reginning of year balance             | (a) ourient year      | (6)111       | or year               |                |              |             | aro buok   |                   | youron                    | 7401                |
| c       Net investment earnings, gains, and losses   | -    |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| d Grants or scholarships   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| e       Other expenditures for facilities<br>and programs  |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| and programs   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| f       Administrative expenses  | e    |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| g End of year balance  | £    |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| 2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment ▶%         b       Permanent endowment ▶%         c       Temporarily restricted endowment ▶%         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:         (i)       unrelated organizations       3a(i)         (ii)       related organizations       3a(i)         (iii)       related organizations       3a(i)         b       If "Yes" on line 3a(ii), are the related organization's endowment funds.       3a(i)         Part VI       Land, Buildings, and Equipment.       Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other       (b) Cost or other       (c) Accumulated         b auidings  |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| a Board designated or quasi-endowment ▶%         b Permanent endowment ▶%         c Temporarily restricted endowment ▶%         The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  |      |                                       | rent year and belong  |              | oolumn (c             |                |              |             |            |                   |                           |                     |
| b       Permanent endowment ▶      %         c       Temporarily restricted endowment ▶      %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:             (i) unrelated organizations   |      |                                       | rent year end baland  |              | , column (a           | a)) neiù as.   |              |             |            |                   |                           |                     |
| c       Temporarily restricted endowment ▶       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       (i)         (i)       unrelated organizations       3a(i)       3a(i)         (ii)       related organizations       3a(i)       3a(i)         (iii)       related organizations       3a(i)       3a(i)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (d) Book value basis (other)         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       5       5       9       259.         d       Equipment       30       35       5       9       259.         d       Equipment       80       650.       66       80.       13       844.  |      |                                       | 0/                    |              |                       |                |              |             |            |                   |                           |                     |
| The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) unrelated organizations</li> <li>(ii) related organizations</li> <li>(iii) related organizations</li> <li>(ii) related organizations</li> <li>(iii) related organization set as required on Schedule R?</li> <li>(i) Description of property</li> <li>(a) Cost or other basis (other)</li> <li>(b) Cost or other basis (other)</li> <li>(c) Accumulated depreciation</li> <li>(d) Book value</li> <li>(d) Book value</li> <li>(e) Leasehold improvements</li> <li>(a) Cost or other basis (other)</li> <li>(b) Cost of 66, 806.</li> <li>(c) Accumulated depreciation</li> <li>(c) Accumulated depreciation</li> <li>(c) Leasehold improvements</li> <li>(c) Accumulated Accumulated Accumulated Accumulated Accumulated Accumulated Accumulated Accu</li></ul>  |      | · · · · · · · · · · · · · · · · · · · |                       |              |                       |                |              |             |            |                   |                           |                     |
| 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes       No         (i) unrelated organizations       3a(i)       1       3a(i)       1 <th>С</th> <th></th>   | С    |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| by:<br>(i) unrelated organizations<br>(ii) related organizations<br>b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?<br>4 Describe in Part XIII the intended uses of the organization's endowment funds.<br>Part VI Land, Buildings, and Equipment.<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.<br>Description of property<br>(a) Cost or other<br>b Buildings<br>c Leasehold improvements<br>c Leasehold improvements<br>d Equipment<br>e Other<br>0 Description of property<br>(a) Cost or other<br>(b) Cost or other<br>b Buildings<br>c Leasehold improvements<br>(c) Accumulated<br>(c) Book value<br>(c) Accumulated<br>(c) Accumulated<br>(c) Book value<br>(c) Accumulated<br>(c) Accumu | 0-   |                                       |                       |              |                       |                |              |             | A          |                   |                           |                     |
| (i) unrelated organizations       3a(i)         (ii) related organizations       3a(ii)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIII the intended uses of the organization's endowment funds.       3b         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a Land  | 3a   |                                       | ession of the organiz | ation that   | are neid a            | ind administe  | ered for th  | e organiza  | ation      | г                 | Vee                       |                     |
| (ii) related organizations       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.       3b         Part VI       Land, Buildings, and Equipment.       3b         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (d) Book value         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         b       Buildings  |      | -                                     |                       |              |                       |                |              |             |            |                   | Yes                       | NO                  |
| b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       Land       End of the second se  |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| 4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land  |      | (II) related organizations            |                       |              |                       |                |              |             |            |                   |                           |                     |
| Part VI Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a Land   |      |                                       |                       |              |                       |                |              |             |            | 30                |                           |                     |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a Land   |      |                                       | 0                     | owment fu    | inds.                 |                |              |             |            |                   |                           |                     |
| Description of property(a) Cost or other<br>basis (investment)(b) Cost or other<br>basis (other)(c) Accumulated<br>depreciation(d) Book value1a Land   | Fai  |                                       |                       |              | line 11e C            |                |              | ina 10      |            |                   |                           |                     |
| basis (investment)         basis (other)         depreciation           1a Land  |      |                                       |                       | · · ·        |                       | 1              |              |             |            | (-1) D1           |                           |                     |
| 1a Land  |      | Description of property               |                       |              |                       |                |              |             | '          | ( <b>u)</b> B001  | <ul> <li>value</li> </ul> | 1                   |
| b Buildings         35,564         26,305         9,259           c Leasehold improvements         80,650         66,806         13,844           e Other         79,507         79,507         0  | 1a   | Land                                  |                       |              | 24010                 | 、              | 300          |             |            |                   |                           |                     |
| c Leasehold improvements       35,564.       26,305.       9,259.         d Equipment       80,650.       66,806.       13,844.         e Other       79,507.       79,507.       0.   |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
| d Equipment         80,650.         66,806.         13,844.           e Other         79,507.         79,507.         0.   |      |                                       |                       |              | 3                     | 5,564.         |              | 26,30       | 5.         |                   | 9,25                      | 59.                 |
| e Other  |      |                                       |                       |              |                       |                |              |             |            |                   |                           |                     |
|  |      |                                       |                       |              |                       |                |              |             |            |                   |                           | _                   |
|  |      |                                       |                       | X, columi    | n (B) <u>,</u> line 1 | 0c.)           |              |             |            | 2                 | 3,10                      | )3.                 |

Schedule D (Form 990) 2015

532052 09-21-15

| Schedule D | (Form 990) | ) 2015  | WASHINGTON          | AREA | WOMEN | S | FOUNDATION |
|------------|------------|---------|---------------------|------|-------|---|------------|
| Part VII   | Investn    | nents - | - Other Securities. |      |       |   |            |

| Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-vear market value |                |   |  |  |  |  |  |  |
|--|----------------|---|--|--|--|--|--|--|
| (a) Description of security or category (including name of security)   | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |  |  |  |  |  |  |
| (1) Financial derivatives  |                |   |  |  |  |  |  |  |
| (2) Closely-held equity interests  |                |   |  |  |  |  |  |  |
| (3) Other  |                |   |  |  |  |  |  |  |
| (A)  |                |   |  |  |  |  |  |  |
| (B)  |                |   |  |  |  |  |  |  |
| (C)  |                |   |  |  |  |  |  |  |
| (D)  |                |   |  |  |  |  |  |  |
| (E)  |                |   |  |  |  |  |  |  |
| (F)  |                |   |  |  |  |  |  |  |
| (G)  |                |   |  |  |  |  |  |  |
| (H)  |                |   |  |  |  |  |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨   |                |   |  |  |  |  |  |  |
| Part VIII Investments Dreamon Polated  |                |   |  |  |  |  |  |  |

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                    | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1)  |                |   |
| (2)  |                |   |
| (3)  |                |   |
| (4)  |                |   |
| (5)  |                |   |
| (6)  |                |   |
| (7)  |                |   |
| (8)  |                |   |
| (9)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |                |   |

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1)  |                |
| (2)  |                |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |                |

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1.     | (a) Description of liability                                | (b) Book value |
|--------|---|----------------|
| (1)    | Federal income taxes  |                |
| (2)    | DEFERRED RENT   | 112,024.       |
| (3)    |   |                |
| (4)    |   |                |
| (5)    |   |                |
| (6)    |   |                |
| (7)    |   |                |
| (8)    |   |                |
| (9)    |   |                |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 112,024.       |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

#### Schedule D (Form 990) 2015

| Schedule D (Form 990) 2015 WASHINGTON AREA WOMEN'S FOUNDATION 52-2028612 Pa                 |   |   |  |              |   |  |  |  |
|---|---|---|--|--------------|---|--|--|--|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. |   |   |  |              |   |  |  |  |
|   | Complete if the organization answered "Yes" on Form 990, Part IV, line 12   | 2a.   |  |              |   |  |  |  |
| 1   | Total revenue, gains, and other support per audited financial statements  |   |  | 1            | 3,065,114.  |  |  |  |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |   |  |              |   |  |  |  |
| а   | Net unrealized gains (losses) on investments  | 2a  | -10,280.                               |              |   |  |  |  |
| b   | Donated services and use of facilities  | 2b  | 165,512.                               |              |   |  |  |  |
| с   | Recoveries of prior year grants   |   |  |              |   |  |  |  |
| d   |   |   | 194,677.                               |              |   |  |  |  |
| е   | Add lines <b>2a</b> through <b>2d</b>   |   |  | 2e           | 349,909.  |  |  |  |
| 3   | Subtract line <b>2e</b> from line <b>1</b>  |   |  | 3            | 2,715,205.  |  |  |  |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |   |  |              |   |  |  |  |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a  |  |              |   |  |  |  |
| b   | Other (Describe in Part XIII.)  | 4b  |  |              |   |  |  |  |
| с   | Add lines <b>4a</b> and <b>4b</b>   |   |  | 4c           | 0.  |  |  |  |
|   |   |   |  |              | 0 71E 00E   |  |  |  |
| 5   | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   |   |  | 5            | 2,715,205.  |  |  |  |
|   | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)<br>rt XII Reconciliation of Expenses per Audited Financial State  |   |  |              |   |  |  |  |
|   |   | ments Wit   |  |              | rn.   |  |  |  |
|   | rt XII Reconciliation of Expenses per Audited Financial State   | <b>ments Wit</b><br>2a.   | h Expenses per                         |              |   |  |  |  |
| Pa  | rt XII Reconciliation of Expenses per Audited Financial State<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 12  | <b>ments Wit</b><br>2a.   | h Expenses per                         | Retu         | rn.   |  |  |  |
| Pa<br>1   | Reconciliation of Expenses per Audited Financial State           Complete if the organization answered "Yes" on Form 990, Part IV, line 12           Total expenses and losses per audited financial statements   | ments Wit   | h Expenses per                         | Retu         | rn.   |  |  |  |
| Pa<br>1<br>2  | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:   | ments Wit   | h Expenses per                         | Retu         | rn.   |  |  |  |
| Pa<br>1<br>2<br>a   | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities  | ments With           2a.            2a            2a            2b                            | h Expenses per<br>165,512.             | Retu         | rn.   |  |  |  |
| Pa<br>1<br>2<br>a   | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses  | 2a.           2a.           2a.           2b.           2c.                                   | h Expenses per                         | Retu         | rn.<br>3,054,445.                                 |  |  |  |
| Pa<br>1<br>2<br>a<br>b<br>c   | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)   | 2a         2a           2b         2c           2c         2d                                 | h Expenses per<br>165,512.<br>194,677. | Retu         | rn.<br>3,054,445.<br>360,189.                     |  |  |  |
| Pa<br>1<br>2<br>a<br>b<br>c<br>d  | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)   | 2a           2a           2b           2c           2d  | h Expenses per<br>165,512.<br>194,677. | 1            | rn.<br>3,054,445.                                 |  |  |  |
| Pa<br>1<br>2<br>b<br>c<br>d<br>e  | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d   | 2a           2a           2b           2c           2d  | h Expenses per<br>165,512.<br>194,677. | 1<br>2e      | rn.<br>3,054,445.<br>360,189.                     |  |  |  |
| Pa<br>1<br>2<br>b<br>c<br>d<br>e<br>3   | <b>Reconciliation of Expenses per Audited Financial State</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1   | 2a           2a           2b           2c           2d  | h Expenses per<br>165,512.<br>194,677. | 1<br>2e      | rn.<br>3,054,445.<br>360,189.                     |  |  |  |
| Pa<br>1<br>2<br>a<br>b<br>c<br>d<br>e<br>3<br>4   | <b>Reconciliation of Expenses per Audited Financial State</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:  | 2a           2b           2c           2d   | h Expenses per<br>165,512.<br>194,677. | 1<br>2e      | rn.<br>3,054,445.<br>360,189.<br>2,694,256.       |  |  |  |
| Pa<br>1<br>2<br>a<br>b<br>c<br>d<br>e<br>3<br>4<br>a<br>b                                   | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b  | 2a           2b           2b           2c           2d           2d                           | h Expenses per<br>165,512.<br>194,677. | 1<br>2e      | rn.<br>3,054,445.<br>360,189.<br>2,694,256.<br>0. |  |  |  |
| Pa<br>1<br>2<br>4<br>6<br>3<br>4<br>8<br>5  | Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.) | 2a           2b           2c           2d           2d           2d           4a           4b | h Expenses per<br>165,512.<br>194,677. | 1<br>2e<br>3 | rn.<br>3,054,445.<br>360,189.<br>2,694,256.       |  |  |  |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

FOR THE YEARS ENDED JUNE 30, 2016 AND 2015, THE FOUNDATION HAS DOCUMENTED

ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE

FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO

MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR

DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

### FUNDRAISING EVENT EXPENSES INCLUDED AS EXPENSE ON THE

### FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,

PART VIII, LINE 8B.

194,677.

532054 09-21-15

| Schedule D (Form 990) 2015 WASHINGTON AREA WOMEN'S FOUNDATION 52-2028612 Page | je <b>5</b> |
|---|-------------|
| Part XIII Supplemental Information (continued)                                |             |
| PART XII, LINE 2D - OTHER ADJUSTMENTS:  |             |
| FUNDRAISING EVENT EXPENSES INCLUDED AS EXPENSE ON THE                         |             |
| FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,                  |             |
| PART VIII, LINE 8B. 194,67  | 7.          |
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| 532055<br>09-21-15  | 2015        |
| <sup>09-21-15</sup> <b>29</b>   |             |

| (Form 990 or 990-EZ)<br>Complete if th<br>Department of the Treasury   | ental Information Regarding<br>te organization answered "Yes" on<br>organization entered more than \$1<br>Attach to Form 990<br>about Schedule G (Form 990 or 990-EZ  | Form 9<br>5,000<br>) or Fo                           | 990, P<br>on Fo<br>rm 99                      | art IV, lines 17, 18, o<br>rm 990-EZ, line 6a.<br>0-EZ.  | or 19   | or if the   | OMB No. 1545-0047 <b>2015</b> Open to Public Inspection |
|--|---|--|---|--|---------|---|---|
| WASHIN   | GTON AREA WOMEN'S F   |  |   |  |         | 52-202  | 8612  |
| Part I         Fundraising Activitie           required to complete this part         required to complete this part   | <b>S.</b> Complete if the organization answe<br>art.  | ered "Y  | es" o   | n Form 990, Part IV, I   | line 1  | 7. Form 990-  | EZ filers are not                                       |
| <ol> <li>Indicate whether the organization rate of the organization rate of the organization rate of the organization of the organization of the organization have a written key employees listed in Form 990, b If "Yes," list the ten highest paid in compensated at least \$5,000 by the organization have a state of the organization have a state of the organization have a written highest paid in the organization have a state of the organization have a state of the organization have a written highest paid in the ten highest paid in the organization have a state of the organization have a state of the organization have a written highest paid in the organization have a state of the organization have a state of the organization have a written highest paid in the organization have a state of the organization have a state of the organization have a written highest paid in the organization have a state of the organization have a state of the organization have a written highest paid in the organization have a state of the organization have a state of the organization have a written highest paid in the organization have a written highest paid have a written highest paid</li></ol> | e Solicita<br>f Solicita<br>g Special<br>or oral agreement with any individua<br>Part VII) or entity in connection with p<br>dividuals or entities (fundraisers) purs | tion of<br>tion of<br>fundra<br>l (inclue<br>profess | non-g<br>gover<br>aising<br>ding o<br>ional 1 | overnment grants<br>nment grants<br>events<br>fficers, directors, trus<br>undraising services? | stees   | <b>Y</b>  |   |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity   | (iii)<br>fundr<br>have c<br>or cor<br>contrib        | ustody  | (iv) Gross receipts<br>from activity   | tò (c   | Amount paid<br>or retained by<br>fundraiser<br>ted in col. <b>(i)</b> |   |
|  |   | Yes  | No  |  |         |   |   |
|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
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|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
| Total           3 List all states in which the organizat or licensing.   | ion is registered or licensed to solicit  |  | bution:                                       | s or has been notified   | d it is | exempt from   | registration  |
|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
|  |   |  |   |  |         |   |   |
| LHA For Paperwork Reduction Act No   | tice, see the Instructions for Form   | 990 or   | 990-  | EZ. S  | Schee   | dule G (Form  | 990 or 990-EZ) 2015                                     |

#### 52-2028612 Page 2 Schedule G (Form 990 or 990-EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

|                                      |  | (a) Event #1<br>LEADERSHIP<br>LUNCH 2015   | (b) Event #2                                     | (c) Other events NONE   | (d) Total events<br>(add col. (a) through<br>col. (c)) |
|--------------------------------------|--|--|--|-------------------------|--|
|                                      |  | (event type)   | (event type)                                     | (total number)          |  |
| 1                                    | 1 Gross receipts   | 787,995.   |  |                         | 787,995  |
| 2                                    | 2 Less: Contributions  | 752,840.   |  |                         | 752,840  |
| 3                                    | 3 Gross income (line 1 minus line 2)   | 35,155.  |  |                         | 35,155   |
| 4                                    | 4 Cash prizes  |  |  |                         |  |
| 5                                    | 5 Noncash prizes   | 13,033.  |  |                         | 13,033   |
| 6                                    | 6 Rent/facility costs  | 8,327.   |  |                         | 8,327  |
| 7                                    | 7 Food and beverages   | 59,050.  |  |                         | 59,050   |
| e                                    | 8 Entertainment  |  |  |                         |  |
| 9                                    | 9 Other direct expenses  |  |  |                         | 114,267  |
| 1                                    | 10 Direct expense summary. Add lines 4 throug  | gh 9 in column (d)   |  | ►                       | 194,677  |
|                                      | 11 Net income summary. Subtract line 10 from   | line 3, column (d)   |  | <b>&gt;</b>             | -159,522   |
| art                                  | rt III Gaming. Complete if the organization  | answered "Yes" on Form   | n 990, Part IV, line 19, or                      | reported more than      |  |
|                                      | \$15,000 on Form 990-EZ, line 6a.  |  |  |                         |  |
| _                                    | . , , ,  | -  |  |                         |  |
|                                      | . ,  | (a) Bingo  | (b) Pull tabs/instant                            | (c) Other gaming        |  |
|                                      | · , , , , , , , , , , , , , , , , , , ,  | (a) Bingo  | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming        |  |
|                                      |  |  |  | (c) Other gaming        |  |
| 1                                    | 1 Gross revenue  |  |  | <b>(c)</b> Other gaming |  |
|                                      | 1 Gross revenue  |  |  | <b>(c)</b> Other gaming |  |
| 1                                    |  |  |  | <b>(c)</b> Other gaming |  |
|                                      | 1 Gross revenue  |  |  | (c) Other gaming        |  |
|                                      | Gross revenue 2 Cash prizes  |  |  | (c) Other gaming        |  |
| 3                                    | <ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> </ol>   |  |  | (c) Other gaming        | (d) Total gaming (add<br>col. (a) through col. (d      |
| 3                                    | <ol> <li>Gross revenue</li></ol>   |  |  | (c) Other gaming        | col. (a) through col. (                                |
| 3<br>4<br>5                          | 1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses   | %<br>%<br>No   | bingo/progressive bingo                          | └── Yes%<br>└── No      | col. (a) through col. (                                |
| 3<br>4<br>5<br>7                     | 1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses         6 Volunteer labor         7 Direct expense summary. Add lines 2 through | Yes%     No  | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (                                |
| 3<br>4<br>5<br>6                     | 1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses         6 Volunteer labor   | Yes%     No  | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (d                               |
| 3<br>4<br>5<br>6<br>7<br>7           | <ol> <li>Gross revenue</li></ol>   | yes%<br>□ Yes%<br>□ No<br>2 from line 1, column (d)  | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (                                |
| 3<br>4<br>5<br>7<br>8                | <ol> <li>Gross revenue</li></ol>   | yes%<br>□ Yes%<br>□ No<br>gh 5 in column (d)<br>7 from line 1, column (d)<br>ducts gaming activities:                    | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (c                               |
| 2<br>4<br>5<br>7<br>8<br>8<br>8      | <ol> <li>Gross revenue</li></ol>   | yes%<br>No<br>gh 5 in column (d)<br>7 from line 1, column (d)<br>ducts gaming activities:<br>activities in each of these | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (                                |
| 3<br>4<br>5<br>6<br>7<br>8<br>8      | <ol> <li>Gross revenue</li></ol>   | yes%<br>No<br>gh 5 in column (d)<br>7 from line 1, column (d)<br>ducts gaming activities:<br>activities in each of these | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (                                |
| 3<br>4<br>5<br>7<br>8<br>8<br>8      | <ol> <li>Gross revenue</li></ol>   | yes%<br>No<br>gh 5 in column (d)<br>7 from line 1, column (d)<br>ducts gaming activities:<br>activities in each of these | bingo/progressive bingo                          | Yes% No                 | col. (a) through col. (c                               |
| 3<br>4<br>5<br>6<br>7<br>8<br>8<br>8 | <ol> <li>Gross revenue</li></ol>   | gh 5 in column (d)<br>7 from line 1, column (d)<br>ducts gaming activities:<br>activities in each of these               | bingo/progressive bingo                          | └── Yes%<br>└── No      | col. (a) through col. (                                |

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015

| Sch  | edule G (Form 990 or 990-EZ) 2015 WASHINGTON AREA WOMEN'S FOUNDATION 5  | 2-20       | 286     | 12    | Page <b>3</b> |
|------|---|------------|---------|-------|---------------|
|      | Does the organization conduct gaming activities with nonmembers?  | [          | Y       | es    | No            |
|      | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed  |            |         |       |               |
|      | to administer charitable gaming?  | [          | Y       | es    | No No         |
| 13   | Indicate the percentage of gaming activity conducted in:  |            |         |       |               |
| а    | The organization's facility   | L          | 13a     |       | %             |
|      | An outside facility   | ····· L    | 13b     |       | %             |
| 14   | Enter the name and address of the person who prepares the organization's gaming/special events books and records:   |            |         |       |               |
|      | Name  |            |         |       |               |
|      | Address ►   |            |         |       |               |
| 15a  | Does the organization have a contract with a third party from whom the organization receives gaming revenue?  | [          | Y       | es    | 🗌 No          |
| b    | If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount   | :          |         |       |               |
|      | of gaming revenue retained by the third party $\triangleright$ \$   |            |         |       |               |
| с    | If "Yes," enter name and address of the third party:  |            |         |       |               |
|      | Name  |            |         |       |               |
|      | Address   |            |         |       |               |
|      |   |            |         |       |               |
| 16   | Gaming manager information:   |            |         |       |               |
|      | Name  |            |         |       |               |
|      | Gaming manager compensation   |            |         |       |               |
|      |   |            |         |       |               |
|      | Description of services provided  |            |         |       |               |
|      |   |            |         |       |               |
|      | Director/officer Employee Independent contractor  |            |         |       |               |
|      |   |            |         |       |               |
|      | Mandatory distributions:  |            |         |       |               |
| а    | Is the organization required under state law to make charitable distributions from the gaming proceeds to   | ſ          |         |       | <b>—</b>      |
|      | retain the state gaming license?  |            | Y       | es    | No No         |
| b    | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t  | he         |         |       |               |
| Da   | organization's own exempt activities during the tax year ▶ \$<br><b>rt IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part | t III line |         | h 10  | h 15h         |
| 1 4  | 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).  | ,          | 55 9, 9 | D, TU | D, 15D,       |
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| 5320 | 33 09-14-15 Schedule G (  | Form       | 990 or  | 990-  | EZ) 2015      |
| 5    | 32  |            |         |       | ,             |

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| Part IV            | Supplemental Information (continued)    |                                 |
|--------------------|---|---------------------------------|
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| 532084<br>04-01-15 | 33                                      | Schedule G (Form 990 or 990-EZ) |
| 350317             | 745960 39565 2015.05050 WASHINGTON AREA | WOMEN'S FOIL 39565 1            |

| SCHEDULE I<br>(Form 990)<br>Department of the Treasury<br>Internal Revenue Service   | Go<br>Comp           | Grants and Oth<br>vernments, an<br>lete if the organization | nd Individual<br>on answered "Yes"<br>Attach to Form | <b>s in the Uni</b><br>on Form 990, Pa<br>n 990. | ted States<br>rt IV, line 21 or 22.                                   | 10.                                    | OMB No. 1545-0047 2015 Open to Public Inspection  |
|--|----------------------|---|--|--|---|--|---|
| Name of the organization   |                      |   |  |  |   |  | Employer identification number  |
|  |                      | MEN'S FOUNI   | DATION   |  |   |  | 52-2028612  |
| Part I General Information on Grants a   |                      |   |  |  |   |  |   |
| <b>1</b> Does the organization maintain records  |                      |   |  |  |   |  |   |
| criteria used to award the grants or assis   |                      |   |  |  |   |  | X Yes No  |
| 2 Describe in Part IV the organization's pro   |                      |   |  |  |   | (                                      |   |
|  | -                    |   |  |  | anization answered "  | res" on Form 990, Par                  | t IV, line 21, for any  |
| recipient that received more than the second | (b) EIN              | (c) IRC section<br>if applicable                            | (d) Amount of<br>cash grant                          | (e) Amount of<br>non-cash<br>assistance          | <b>(f)</b> Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance   |
| ACADEMY OF HOPE ADULT PUBLIC<br>CHARTER SCHOOL - 2315 18TH PLACE,<br>NE - WASHINGTON, DC 20018   | 52-1730021           | 501(C)(3)   | 40,000.  | 0.   |   |  | BASIC EDUCATION &<br>WORKFORCE DEVELOPMENT<br>SERVICES FOR WOMEN                            |
| AMARA LEGAL CENTER   |                      |   |  |  |   |  | LEGAL SERVICES FOR WOMEN<br>VICTIMS OF SEX  |
| P.O. BOX 4501  |                      |   |  |  |   |  | TRAFFICKING/POLICY  |
| WASHINGTON, DC 20017   | 46-3819394           | 501(C)(3)   | 20,000.  | Ο.   |   |  | ADVOCACY/AWARENESS  |
| BRIGHT BEGINNINGS, INC.<br>128 M STREET NW<br>WASHINGTON, DC 20001   | 52-1697917           | 501(C)(3)   | 13,600.  | 0.   |   |  | WORKFORCE DEVELOPMENT FOR<br>HOMELESS WOMEN TO HELP<br>THEM FIND<br>CAREER-PROGRESSIVE JOBS |
| CAPITAL AREA ASSET BUILDERS<br>1100 H STREET, NW, SUITE 200<br>WASHINGTON, DC 20005  | 52-2002672           | 501(C)(3)   | 50,000.  | 0.   |   |  | FINANCIAL ED. FOR WOMEN<br>AT ACADEMY OF HOPE OR<br>IMPACTED BY DOMESTIC<br>VIOLENCE        |
| COMMUNITY TAX AID, INC.<br>1000 VERMONT AVE NW #920<br>WASHINGTON, DC 20005  | 52-1557807           | 501(C)(3)   | 35,000.  | 0.   |   |  | HELP LOW-INCOME WOMEN<br>REDUCE THEIR TAX<br>LIABILITIES & AVOID<br>PREDATORY PRODUCTS      |
| DC APPLESEED<br>1111 14TH STREET, NW<br>WASHINGTON, DC 20005   | 52-1891162           | 501(C)(3)   | 60,000.  | 0.   |   |  | ADVOCATE HIGH-QUALITY<br>CHILD CARE FOR LOW-INCOME<br>FAMILIES                              |
| <ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organization</li> <li>LHA For Paperwork Reduction Act Notice</li> </ul>  | s listed in the line | 1 table   | he line 1 table                                      |  |   |  | ► 28.<br>0.<br>Schedule I (Form 990) (2015)   |

## Schedule I (Form 990) WASHINGTON AREA WOMEN'S FOUNDATION

| 52-2028612 | Page 1 |
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| (a) Name and address of                              | (b) EIN    | (c) IRC section | (d) Amount of | (e) Amount of          | (f) Method of                                 | (g) Description of  | (h) Purpose of grant     |
|--|------------|-----------------|---------------|------------------------|---|---------------------|--------------------------|
| organization or government                           |            | if applicable   | cash grant    | non-cash<br>assistance | valuation<br>(book, FMV,<br>appraisal, other) | non-cash assistance | or assistance            |
| DOORWAYS FOR WOMEN AND FAMILIES                      |            |                 |               |                        |   |                     | TO SUPPORT DOORWAYS'     |
| P.O. BOX 100185                                      |            |                 |               |                        |   |                     | FINANCIAL INDEPENDENCE   |
| ARLINGTON, VA 22210                                  | 54-1087829 | 501(C)(3)       | 50,000.       | 0.                     |   |                     | TRACK (FIT)              |
|  | 54 1007025 | 501(0)(3)       |               |                        |   |                     |                          |
| FAIR FUND, INC (DBA FAIR GIRLS)                      |            |                 |               |                        |   |                     |                          |
| 2100 M ST. NW, SUITE 170-254                         |            |                 |               |                        |   |                     | GENERAL OPERATING SUPPOR |
| WASHINGTON, DC 20037                                 | 32-0041030 | 501(C)(3)       | 10,000.       | 0.                     |   |                     | GRANT                    |
| GOODWILL OF GREATER WASHINGTON                       |            |                 |               |                        |   |                     | TO SUPPORT WORKFORCE     |
| 2200 SOUTH DAKOTA AVENUE, NE                         |            |                 |               |                        |   |                     | DEVELOPMENT SERVICES FOR |
|  | 53-0196588 | 501(C)(3)       | 50,000.       | 0.                     |   |                     |                          |
| WASHINGTON, DC 20018<br>GREATER WASHINGTON WORKFORCE | 55-0196588 | 501(C)(3)       | 50,000.       | υ.                     |   |                     | LOW-INCOME WOMEN         |
|  |            |                 |               |                        |   |                     |                          |
| DEVELOPMENT COLLABORATIVE - 1201                     |            |                 |               |                        |   |                     |                          |
| 15TH STREET, NW SUITE 420 -                          | 22 7242110 | F01(G)(2)       | 15 000        | 0                      |   |                     | TO PARTICIPATE IN THE    |
| WASHINGTON, DC 20005                                 | 23-7343119 | 501(C)(3)       | 15,000.       | 0.                     |   |                     | COLLABORATIVE            |
| LIBERTY'S PROMISE                                    |            |                 |               |                        |   |                     |                          |
| 2900A JEFFERSON DAVIS HWY                            |            |                 |               |                        |   |                     | TO SUPPORT THE           |
| ALEXANDRIA, VA 22305-3023                            | 27-0058022 | 501(C)(3)       | 12,000.       | 0.                     |   |                     | OPPORTUNITY PLUS PROGRAM |
| MARYLAND FAMILY NETWORK INC                          |            |                 |               |                        |   |                     | ADVOCACY FOR THE CUILD   |
|  |            |                 |               |                        |   |                     | ADVOCACY FOR THE CHILD   |
| 1001 EASTERN AVENUE, 2ND FLOOR                       | ED 1496700 | E01(0)(2)       | 25 000        | 0                      |   |                     | CARE SUBSIDY PGM AT THE  |
| BALTIMORE, MD 21202                                  | 52-1486702 | 501(C)(3)       | 25,000.       | 0.                     |   |                     | STATE AND LOCAL LEVELS   |
| MONTGOMERY COLLEGE FOUNDATION                        |            |                 |               |                        |   |                     | TO SUPPORT THE STUDENT   |
| 40 WEST GUDE DRIVE, SUITE 200                        |            |                 |               |                        |   |                     | CAREER PREPARATION       |
| ROCKVILLE, MD 20850                                  | 52-1267008 | 501(C)(3)       | 20,000.       | 0.                     |   |                     | WORKSHOP                 |
| ,  |            |                 | , ,           |                        |   |                     |                          |
| MONTGOMERY MOVING FORWARD                            |            |                 |               |                        |   |                     |                          |
| C/O WRAG - 1400 16TH STREET, NW                      |            |                 |               |                        |   |                     | TO SUPPORT MONTGOMERY    |
| WASHINGTON, DC 20036                                 | 52-1756853 | 501(C)(3)       | 20,000.       | 0.                     |   |                     | MOVING FORWARD           |
|  |            |                 |               |                        |   |                     | IMPLEMENTATION PHASE -   |
| NATIONAL ACADEMY OF MEDICINE                         |            |                 |               |                        |   |                     | TRANSFORMING WORKFORCE   |
| 500 5TH STREET, N.W.                                 |            |                 |               |                        |   |                     | FOR CHILDREN BIRTH TO 8: |
| WASHINGTON, DC 20001                                 | 53-0196932 | 501(C)(3)       | 40,000.       | Ο.                     |   |                     | A UNIFYING FDTN          |

Schedule I (Form 990)

## Schedule I (Form 990) WASHINGTON AREA WOMEN'S FOUNDATION

| 52-2028612 Page 1 |
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| Part II Continuation of Grants and Other A  |                |                                  |                          | inted States (Sch                       | edule I (i Olili 990), F2   | 1<br>                                  | i   |
|---|----------------|----------------------------------|--------------------------|---|---|--|---|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | <b>(h)</b> Purpose of grant<br>or assistance      |
| NORTHERN VIRGINIA COMMUNITY   |                |                                  |                          |   |   |  |   |
| COLLEGE EDUCATIONAL FOUNDATION INC  |                |                                  |                          |   |   |  | TO SUPPORT THE COLLEGE                            |
| - 4001 WAKEFIELD CHAPEL ROAD -  |                |                                  |                          |   |   |  | PATHWAY INITIATIVE'S                              |
| ANNANDALE, VA 22003-2610  | 51-0249730     | 501(C)(3)                        | 25,000.                  | 0.                                      |   |  | TWO-GENERATION WORK                               |
| NORTHERN VIRGINIA FAMILY SERVICE<br>10455 WHITE GRANITE DRIVE, SUITE 10                       | 54-0791977     | 501(0)(2)                        | 50.000                   | 0.                                      |   |  | TRAINING FUTURES                                  |
| OAKTON, VA 22124  | 54-0/919//     | 501(C)(3)                        | 50,000.                  | υ.                                      |   |  | TRAINING FOTORES                                  |
| PRINCE GEORGE'S CHILD RESOURCE<br>CENTER - 9475 LOTTSFORD ROAD SUITE<br>202 - LARGO, MD 20744 | 52-1772595     | 501(C)(3)                        | 50,000.                  | 0.                                      |   |  | TO SUPPORT THE JOINING<br>VOICES ADVOCACY PROJECT |
|   |                |                                  |                          |   |   |  |   |
| PRINCE GEORGE'S COMMUNITY COLLEGE   |                |                                  |                          |   |   |  | TO SUPPORT THE WOMEN'S                            |
| FOUNDATION - 301 LARGO ROAD -   |                |                                  |                          |   |   |  | ACADEMIC SUCCESS ADVISOR                          |
| LARGO, MD 20774   | 52-1429938     | 501(C)(3)                        | 40,000.                  | 0.                                      |   |  | COMMITTEE   |
|   |                |                                  |                          |   |   |  | TO SUPPORT THE QUALITY                            |
| QUALITY COLLABORATIVE   |                |                                  |                          |   |   |  | COLLABORATIVE'S                                   |
| C/O ACT FOR ALEXANDRIA 1421 PRINCE  |                |                                  |                          |   |   |  | PROFESSIONAL DEVELOPMENT                          |
| ALEXANDRIA, VA 22314  | 26-4322369     | 501(C)(3)                        | 25,000.                  | 0.                                      |   |  | PILOT   |
| SOME (SO OTHERS MIGHT EAT)  |                |                                  |                          |   |   |  |   |
| 71 O STREET, NW   |                |                                  |                          |   |   |  | TO SUPPORT THE CENTER FO                          |
| WASHINGTON, DC 20001  | 23-7098123     | 501(C)(3)                        | 50,000.                  | 0.                                      |   |  | EMPLOYMENT TRAINING                               |
| ,   |                |                                  | , -                      |   |   |  | TRAIN FEMALE COLLEGE                              |
| THE GRASSROOT PROJECT   |                |                                  |                          |   |   |  | ATHLETES TO PROVIDE                               |
| 528 F STREET TERRACE SE   |                |                                  |                          |   |   |  | SEXUAL HEALTH ED. TO 100                          |
| WASHINGTON, DC 20003  | 52-0909351     | 501(C)(3)                        | 15,000.                  | Ο.                                      |   |  | MIDDLE SCHOOL GIRLS IN D                          |
|   |                |                                  |                          |   |   |  |   |
| THE LITERACY LAB  |                |                                  |                          |   |   |  | TO SUPPORT THE METRO DC                           |
| P.O. BOX 3462   |                |                                  |                          |   |   |  | READING CORPS PRE-K                               |
| WASHINGTON, DC 20010  | 27-1777117     | 501(C)(3)                        | 30,000.                  | 0.                                      |   |  | PROGRAM   |
| THE TRAINING SOURCE, INC.   |                |                                  |                          |   |   |  | TO SUPPORT JOB TRAINING                           |
| 59 YOST PLACE   |                |                                  |                          |   |   |  | AND SUPPORTIVE SERVICES                           |
| SEAT PLEASANT, MD 20743   | 52-1843341     |                                  | 30,000.                  | Ο.                                      |   |  | FOR WOMEN   |

Schedule I (Form 990)

# Schedule I (Form 990) WASHINGTON AREA WOMEN'S FOUNDATION Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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| VOICES FOR VIRGINIA'S CHILDREN<br>701 FRANKLIN STREET, SUITE 807<br>RICHMOND, VA 23219<br>WENDT CENTER FOR LOSS AND HEALING<br>4201 CONNECTICUT AVENUE, NW - SUI<br>WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100<br>WASHINGTON, DC 20009 |            | 501(C)(3)<br>501(C)(3) | 50,000. | 0. |      | PROMOTE PUBLIC POLICIES &<br>INVESTMENTS SO THAT ALL<br>CHILDREN ARE READY FOR |
|--|------------|------------------------|---------|----|------|--|
| 701 FRANKLIN STREET, SUITE 807<br>RICHMOND, VA 23219<br>WENDT CENTER FOR LOSS AND HEALING<br>4201 CONNECTICUT AVENUE, NW - SUI<br>WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100   | TE         |                        |         | 0. |      | CHILDREN ARE READY FOR   |
| RICHMOND, VA 23219<br>WENDT CENTER FOR LOSS AND HEALING<br>4201 CONNECTICUT AVENUE, NW - SUI<br>WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100   | TE         |                        |         | 0. |      |  |
| WENDT CENTER FOR LOSS AND HEALING<br>4201 CONNECTICUT AVENUE, NW - SUI<br>WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100   | TE         |                        |         | 0. |      |  |
| 4201 CONNECTICUT AVENUE, NW - SUI<br>WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100  | тв         | 501(C)(3)              |         |    | 1    | KINDERGARTEN   |
| 4201 CONNECTICUT AVENUE, NW - SUI<br>WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100  | тв         | 501(C)(3)              |         |    |      | PROVIDE THERAPEUTIC  |
| WASHINGTON, DC 20008<br>YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100   |            | 501(C)(3)              |         |    |      | SERVICES TO AT-RISK GIRLS  |
| YEAR UP<br>1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100   | 52-1095105 | 501(C)(3)              |         |    |      | WHO HAVE EXPERIENCED THE   |
| 1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100  |            |                        | 18,000. | 0. |      | CONSEQUENCES OF TRAUMA   |
| 1901 S. BELL STREET, SUITE 100<br>ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100  |            |                        |         |    |      | TO SUPPORT EDUCATION AND   |
| ARLINGTON, VA 22202<br>YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100  |            |                        |         |    |      | TRAINING OF YOUNG  |
| YWCA OF THE NATIONAL CAPITAL AREA<br>2303 14TH STREET NW SUITE 100   | 04-3534407 | 501(C)(3)              | 35,000. | 0. |      | LOW-INCOME WOMEN   |
| 2303 14TH STREET NW SUITE 100  | 01 3331107 | 501(0)(3)              |         | •• |      | TO SUPPORT THE   |
| 2303 14TH STREET NW SUITE 100  |            |                        |         |    |      | EMPOWERGENERATIONS   |
|  |            |                        |         |    |      | PROGRAM (PARTNERSHIP W/  |
| WASHINGTON DC 20009  | 52-0893511 | 501(C)(3)              | 30,000  | 0. |      | COLLEGE SUCCESS FDTN-DC)   |
| ······································   | 52-0893511 | 501(C)(3)              | 30,000. | 0. |      | COLLEGE SUCCESS FDIN-DC)   |
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Schedule I (Form 990)

### Schedule I (Form 990) (2015) WASHINGTON AREA WOMEN'S FOUNDATION

52-2028612

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance                              | (b) Number of recipients | (c) Amount of<br>cash grant | (d) Amount of non-<br>cash assistance | <b>(e)</b> Method of valuation<br>(book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|-----------------------------|---------------------------------------|---|--|
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|  |                          |                             |                                       |   |  |
| Part IV Supplemental Information. Provide the information re | quired in Part I, lir    | ne 2, Part III, column      | (b), and any other a                  | dditional information.  |  |

PART I, LINE 2:

PRIOR TO THE RECEIPT OF GRANT FUNDS, ORGANIZATIONS ARE REQUIRED TO SIGN A

GRANT AGREEMENT THAT STIPULATES THE SPECIFIC USE OF FUNDS BEING GRANTED,

THE TIME PERIOD DURING WHICH THE FUNDS MUST BE EXPENDED, AND THE REPORTING

PERIOD. ALL ORGANIZATIONS ARE REQUIRED TO SUBMIT AN INTERIM REPORT SIX

MONTHS INTO THE GRANT AND A FINAL REPORT AT THE COMPLETION OF THE GRANT. AS

PART OF THE REPORTING, ORGANIZATIONS ARE REQUIRED TO DETAIL BUDGET

EXPENDITURES FOR THE GRANT. DOCUMENTATION REQUIRED PRIOR TO GRANT APPROVAL

INCLUDES THE CURRENT YEAR BUDGET, THE MOST RECENT AUDITED FINANCIAL

| Schedule I (Form 990) Part IV Supple | emental | ۲<br>Infori | WASHING<br>mation | GTON | AREA  | WOMEN | 'S FOUNDATIO | N    | 52-202    | 8612      | Page <b>2</b> |
|--------------------------------------|---------|-------------|-------------------|------|-------|-------|--------------|------|-----------|-----------|---------------|
|                                      |         |             |                   | AND  | STAFF | , AND | VERIFICATIO  | N OF | NONPROFIT | AND       |               |
| 501(C)(3) S                          | TATUS   | •           |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
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|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
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|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      |           |           |               |
|                                      |         |             |                   |      |       |       |              |      | Sche      | dule I (F | orm 990)      |
| 532291<br>04-01-15                   |         |             |                   |      |       | 3     | 39           |      |           |           | 1             |

| SC       | HEDULE J   | Compensation Information   | 1         | OMB No. 1    | 1545-00 | 47     |
|----------|--|--|-----------|--------------|---------|--------|
|          |  | -  |           | 20           | 16      |        |
| <b>1</b> | ···· <b>,</b>  | Compensated Employees  |           | 20           | IJ      | )      |
| -        |  |  |           | Open to      | Publ    | ic     |
|          | tment of the Treasury<br>al Revenue Service  | B90)         For cartain Officers, Directors, Trustees, Key Employees, and Highest<br>Compensative Employees         Complete if the organization answered "Yes" on Form 990, Part IV, line 23.                Attract hor Form 990.               Attract hor Form 990.               Participant for Form 990.                 her organization               Attract hor Form 990.               Employer                 Cuestions Regarding Compensation               MAINT Not Form 990.               Science of the organization provided any of the following to or for a person listed on Form 990.                 Cuestions Regarding Compensation               Dusing allowance or residence for personal use                 Trave for companions               Payments for business use of personal residence                 Tax indemnification and gross up payments               Personal services (e.g., maid, chauffeur, chef)                 port the boxes on line 1a are checked, did the organization follow a written policy regarding payment or                   provision of all of the expenses described above? If "No," complete Part III to explain               he arganization is                 prestore services (e.g., maid, chauffeur, they               payment or                 provision of |           |              | ction   |        |
| Nam      | e of the organizatio   |  |           | dentificati  | on nu   | mber   |
|          | m 990)       For certain Officers, Directors, Trustees, Key Employees, and Highest<br>Compensated Employees       0         hent of the Treasury<br>Revenue Service       Complete if the organization answered "Yes" on Form 990, Part IV, line 23.<br>Attach to Form 990.       0         revenue Service       Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.       Employer ident<br>52 - 20 2         of the organization       WASHINGTON AREA WOMEN'S FOUNDATION       Employer ident<br>52 - 20 2         t1       Questions Regarding Compensation       Employer ident<br>52 - 20 2         Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,<br>Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       First-class or charter travel       Housing allowance or residence for personal use         Travel for companions       Payments for business use of personal residence       Payments for business use of personal residence         f any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or<br>reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,<br>rustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?         Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to<br>establish compensation of the CEO/Execut |  | 202861    | 2            |         |        |
| Pa       | rt I Question  | s Regarding Compensation   |           |              |         |        |
|          |  |  |           |              | Yes     | No     |
| 1a       | Check the appropr  | iate box(es) if the organization provided any of the following to or for a person listed on Forn   | n 990,    |              |         |        |
|          | Part VII, Section A,   | line 1a. Complete Part III to provide any relevant information regarding these items.  |           |              |         |        |
|          | First-class or o   | charter travel Housing allowance or residence for perso  | onal use  |              |         |        |
|          | Travel for com   | panions Payments for business use of personal re   | sidence   |              |         |        |
|          | Tax indemnified  | cation and gross-up payments Health or social club dues or initiation fee  | S .       |              |         |        |
|          | Discretionary  | spending account Personal services (e.g., maid, chauffeur, o   | chef)     |              |         |        |
|          |  |  |           |              |         |        |
| b        |  |  |           |              |         |        |
|          | reimbursement or p   | provision of all of the expenses described above? If "No," complete Part III to explain  |           | <b>1b</b>    |         |        |
| 2        | •  |  |           |              |         |        |
|          | trustees, and office   | ers, including the CEO/Executive Director, regarding the items checked in line 1a?   |           | 2            |         |        |
|          |  |  |           |              |         |        |
| 3        |  |  |           |              |         |        |
|          |  |  | ion to    |              |         |        |
|          | ·  |  |           |              |         |        |
|          |  |  |           |              |         |        |
|          |  |  |           |              |         |        |
|          | Form 990 of c  | ther organizations   | committee |              |         |        |
|          | During the second still  |  |           |              |         |        |
| 4        |  |  |           |              |         |        |
| -        | 0  |  |           | 10           |         | x      |
| a<br>b   |  |  |           |              |         | X      |
|          |  |  |           |              |         | X      |
| C        |  |  |           | +c           |         |        |
|          | In res to any of in  |  |           |              |         |        |
|          | Only section 501(  | (3) 501(c)(4) and 501(c)(29) organizations must complete lines 5-9   |           |              |         |        |
| 5        |  |  | on        |              |         |        |
| -        |  |  |           |              |         |        |
| а        | •  |  |           | 5a           |         | X      |
|          |  |  |           |              |         | X      |
|          |  |  |           |              |         |        |
| 6        |  | •  | on        |              |         |        |
|          |  |  |           |              |         |        |
| а        | -  | -  |           | 6a           |         | X      |
|          |  |  |           |              |         | X      |
|          |  |  |           |              |         |        |
| 7        | For persons listed   | on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed paymen   | ts        |              |         |        |
|          | not described on li  | nes 5 and 6? If "Yes," describe in Part III  |           | 7            |         | X      |
| 8        |  |  |           |              |         |        |
|          | initial contract exce  | eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  |           | 8            |         | X      |
| 9        | If "Yes" to line 8, d  | id the organization also follow the rebuttable presumption procedure described in  |           |              |         |        |
|          | Regulations section  | n 53.4958-6(c)?  |           | 9            |         |        |
| LHA      | For Paperwork R  | eduction Act Notice, see the Instructions for Form 990.  | Sched     | lule J (Forn | n 990)  | ) 2015 |

532111 10-14-15

40 13350317 745960 39565 2015.05050 WASHINGTON AREA WOMEN'S FOU 39565\_\_1

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                              |      | (B) Breakdown of         | W-2 and/or 1099-MI                        | SC compensation                           | (C) Retirement and other deferred | (D) Nontaxable benefits |            |  |  |
|------------------------------|------|--------------------------|---|---|-----------------------------------|-------------------------|------------|--|--|
| (A) Name and Title           |      | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation                      | Denents                 | (B)(i)-(D) | in column (B)<br>reported as deferred<br>on prior Form 990 |  |
| (1) JENNIFER LOCKWOOD-SHABAT | (i)  | 189,740.                 | 0.  | 0.  | 9,487.                            | 1,258.                  | 200,485.   | 0.   |  |
| PRESIDENT & CEO              | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      |            | 0.   |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |
|                              | (i)  |                          |   |   |                                   |                         |            |  |  |
|                              | (ii) |                          |   |   |                                   |                         |            |  |  |

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

532113 10-14-15

| SCHEDULE   | Μ |
|------------|---|
| (Form 990) |   |

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Open To Public Inspection

2015

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

# WASHINGTON AREA WOMEN'S FOUNDATION

| Employer identification number |
|--------------------------------|
| 52-2028612                     |

| Pa  | t I Types of Property                           |                               |   |   |              |   |          |        |      |
|-----|---|-------------------------------|---|---|--------------|---|----------|--------|------|
|     |   | (a)<br>Check if<br>applicable | <b>(b)</b><br>Number of<br>contributions or | (c)<br>Noncash contri<br>amounts report |              | (d)<br>Method of de<br>noncash contribu |          | •      | s    |
|     |   |                               | items contributed                           | Form 990, Part VI                       | II, line 1g  |   |          |        |      |
| 1   |   |                               |   |   |              |   |          |        |      |
| 2   |   |                               |   |   |              |   |          |        |      |
| 3   |   |                               |   |   |              |   |          |        |      |
| 4   |   |                               |   |   |              |   |          |        |      |
| 5   | Clothing and household goods                    |                               |   |   |              |   |          |        |      |
| 6   | Cars and other vehicles                         |                               |   |   |              |   |          |        |      |
| 7   | Boats and planes                                |                               |   |   |              |   |          |        |      |
| 8   | Intellectual property                           |                               |   |   |              |   |          |        |      |
| 9   | Securities - Publicly traded                    | Х                             | 10  | 206                                     | ,407.        | FMV                                     |          |        |      |
| 10  | Securities - Closely held stock                 |                               |   |   |              |   |          |        |      |
| 11  | Securities - Partnership, LLC, or               |                               |   |   |              |   |          |        |      |
|     | trust interests                                 |                               |   |   |              |   |          |        |      |
| 12  | Securities - Miscellaneous                      |                               |   |   |              |   |          |        |      |
| 13  | Qualified conservation contribution -           |                               |   |   |              |   |          |        |      |
|     | Historic structures                             |                               |   |   |              |   |          |        |      |
| 14  | Qualified conservation contribution - Other     |                               |   |   |              |   |          |        |      |
| 15  |   |                               |   |   |              |   |          |        |      |
| 16  |   |                               |   |   |              |   |          |        |      |
| 17  |   |                               |   |   |              |   |          |        |      |
| 18  |   |                               |   |   |              |   |          |        |      |
| 19  |   | Х                             | 2   | 4                                       | ,308.        | FMV                                     |          |        |      |
| 20  |   |                               |   |   | -            |   |          |        |      |
| 21  |   |                               |   |   |              |   |          |        |      |
| 22  |   |                               |   |   |              |   |          |        |      |
| 23  |   |                               |   |   |              |   |          |        |      |
| 24  |   |                               |   |   |              |   |          |        |      |
| 25  |   | X                             | 1   | 13                                      | .033.        | FMV                                     |          |        |      |
| 26  | ,   |                               | 1   | 6                                       | ,210.        | FMV                                     |          |        |      |
| 27  | · · · · · · · · · · · · · · · · · · ·           |                               |   |   |              |   |          |        |      |
| 28  | · · / ·   |                               |   |   |              |   |          |        |      |
| 29  |   | zation durin                  | n the tax year for c                        | contributions                           |              |   |          |        |      |
|     |   |                               |   |   | 29           |   |          | 0      |      |
|     | Art - Works of art                              |                               |   | Yes                                     | No           |   |          |        |      |
| 30a | During the year did the organization receive by | / contributio                 | on any property re                          | oorted in Part L line                   | es 1 throu   | oh 28. that it                          |          | 100    |      |
|     |   |                               |   |   |              |   |          |        |      |
|     | ,   |                               | ,   |   |              |   | 30a      |        | х    |
| h   |   | ·                             |   |   |              |   | 000      |        |      |
| 31  |   | oolicy that r                 | equires the review                          | of any non-standa                       | rd contrib   | utions?                                 | 31       |        | х    |
|     |   |                               |   |   |              |   |          |        |      |
| JZđ |   |                               | -   |   |              |   | 32a      |        | х    |
| h   |   |                               |   |   |              |   | JZd      |        |      |
| 33  |   | column (c) f                  | or a type of propo                          | rty for which colum                     | nn (a) is ch | ecked                                   |          |        |      |
| 00  | -   |                               | or a type of prope                          |   | 11 (a) 13 U  |   |          |        |      |
| LHA |   | the Instruc                   | tions for Form 90                           | 0                                       |              | Schedule M                              | (Form    | 990) / | 2015 |
|     | i of a apermont neaded on Act Notice, See       | are madule                    | aono ior i 0mm 33                           | ~.                                      |              |   | 11 01 11 | 550)(  |      |

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| Schedule M (Form 990) (2015) | WASHINGTON | AREA | WOMEN ' | S | FOUNDATI | ON |
|------------------------------|------------|------|---------|---|----------|----|
|------------------------------|------------|------|---------|---|----------|----|

52-2028612 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

### SCHEDULE M, PART I, COLUMN (B):

### THE AMOUNTS LISTED IN COLUMN (B) ARE THE NUMBER OF CONTRIBUTIONS

RECEIVED.

Schedule M (Form 990) (2015)

532142 08-21-15

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

OMB No. 1545-0047

Employer identification number 52-2028612

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WASHINGTON AREA WOMEN'S FOUNDATION

1. "CATALYZE INVESTMENT" (SEE PART III FOR DESCRIPTION);

2. "EDUCATE" (SEE PART III FOR DESCRIPTION);

3. "ADVOCATE": (SEE PART III FOR DESCRIPTION);

4. "GENERATE RESOURCES": ACQUIRE AND RETAIN THE NECESSARY FINANCIAL,

HUMAN, SOCIAL, AND POLITICAL CAPITAL NECESSARY TO SUSTAIN OUR WORK AT

ITS HIGHEST QUALITY; AND

5. ENGAGE IN "TRUSTWORTHY STEWARDSHIP" OF THOSE RESOURCES.

WASHINGTON AREA WOMEN'S FOUNDATION HELPS BUILD PATHWAYS OUT OF POVERTY FOR WOMEN AND THEIR FAMILIES. WE HELP TO CREATE ECONOMIC OPPORTUNITIES THAT HAVE POSITIVE RIPPLE EFFECTS ACROSS SOCIETY.

FORM 990, PART VI, SECTION A, LINE 4:

THE FOLLOWING AMENDMENT OF THE ARTICLES OF INCORPORATION WAS ADOPTED BY THE CORPORATION IN THE MANNER PRESCRIBED BY THE DISTRICT OF COLUMBIA NON-PROFIT CORPORATION ACT:

THE THIRD ARTICLE, FIRST PARAGRAPH, WAS AMENDED TO READ:

THE CORPORATION IS FORMED TO SERVE WOMEN AND CHILDREN IN THE WASHINGTON

D.C. METROPOLITAN AREA BY MOBILIZING AND INCREASING WOMEN'S PHILANTHROPY,

OPERATING EXCLUSIVELY FOR SUCH CHARITABLE PURPOSES AS WILL QUALIFY UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 AS AMENDED (THE

"CODE"), AS WELL AS FOR THE PURPOSE OF MAKING DISTRIBUTIONS TO

ORGANIZATIONS THROUGHOUT THE UNITED STATES THAT QUALIFY AS TAX-EXEMPT

ORGANIZATIONS UNDER THE CODE INCLUDING ACTING AS A "SPONSORING

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2015)

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2015.05050 WASHINGTON AREA WOMEN'S FOU 39565\_\_1

| Name of the organization<br>WASHINGTON AREA WOMEN'S FOUNDATION |     |        |         |        |    |         |       |         | entification num<br>)28612 | nber |
|--|-----|--------|---------|--------|----|---------|-------|---------|----------------------------|------|
| ORGANIZATION"  | FOR | "DONOR | ADVISED | FUNDS" | AS | DEFINED | UNDER | SECTION | 4966(D)                    | OF   |
| THE CODE.  |     |        |         |        |    |         |       |         |                            |      |
|  |     |        |         |        |    |         |       |         |                            |      |

FORM 990, PART VI, SECTION B, LINE 11:

THE DRAFT 990 WAS PREPARED BY THE SAME FIRM THAT AUDITED THE FINANCIAL STATEMENTS. THE DRAFT WAS REVIEWED BY THE PRESIDENT AND THE FINANCE COMMITTEE. THE FINAL 990 WAS DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST FORM, WHICH ASKS THEM TO LIST ANY KNOWN OR POTENTIAL CONFLICTS AND ALSO ASKS THEM TO ATTEST THAT THEY WILL ALERT THE BOARD OR COMMITTEE OF ANY UNANTICIPATED CONFLICTS THAT ARISE DURING THE COURSE OF THEIR WORK WITH WAWF. WHEN A CONFLICT ARISES, THE CONFLICTED MEMBER RECUSES HIM/HERSELF FROM ANY DISCUSSIONS AND DECISION-MAKING INVOLVING THE CONFLICT. THE ORGANIZATION HAS A SIMILAR POLICY FOR EMPLOYEES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15A:

 THE PRESIDENT'S SALARY WAS SET IN CONSULTATION WITH A REPUTABLE STRATEGIC

 HUMAN RESOURCES CONSULTING FIRM THAT PROVIDED BENCHMARKING FIGURES BY

 CONDUCTING A FORMAL REVIEW OF COMPARABLE SALARIES THROUGH CONSULTATION WITH

 PEER ORGANIZATIONS AND A NATIONAL DATABASE. THE CONSULTING FIRM PRESENTED

 ITS DATA TO THE BOARD. THE EXECUTIVE COMMITTEE REFERRED TO THIS DATA PRIOR

 TO FINALIZING THE PRESIDENT'S CONTRACT IN JULY 2016. COMPENSATION

 ADJUSTMENTS HAVE BEEN, AND WILL CONTINUE TO BE, EVALUATED ANNUALLY AT THE

 CLOSE OF EACH FISCAL YEAR BASED ON PERFORMANCE AND ON THE FINANCIAL

 POSITION OF THE ORGANIZATION. THE CONTRACT AND SALARY HISTORY ARE

 Schedule O (Form 990 or 990-EZ) (2015)

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 2015.05050 WASHINGTON AREA WOMEN'S FOU 39565\_1

| FORM 990, PART VI, SECTION C, LINE 19:                                  |
|---|
| THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST    |
| POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.  |
| FORM 990, PART IX, LINE 24A:  |
| IN OCTOBER 2016, THE WOMEN'S FOUNDATION WROTE OFF THE \$150,000         |
| OUTSTANDING PORTION OF A \$500,000 PLEDGE AFTER BEING INFORMED THAT THE |
| DONOR COULD NOT FULFILL THEIR PLEDGE DUE TO A CHANGE IN LIFE            |
| CIRCUMSTANCES.  |
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| 32212 09-02-15 Schedule O (Form 990 or 990-EZ) (20                      |

WASHINGTON AREA WOMEN'S FOUNDATION

DOCUMENTED AND MAINTAINED IN THE PRESIDENT'S H.R. FILE.

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Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization

Page 2

Employer identification number 52 - 2028612

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

# • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

| Part II   | Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
|   | Enter file  | er's identifying number, see instructions  |  |  |  |  |  |
| Type or   | Name of exempt organization or other filer, see instructions.   | Employer identification number (EIN) or    |  |  |  |  |  |
| due date for<br>filing your<br>return. See<br>instructions. | WASHINGTON AREA WOMEN'S FOUNDATION<br>Number, street, and room or suite no. If a P.O. box, see instructions.<br>1331 H STREET, NW, NO. 1000 | 52-2028612<br>Social security number (SSN) |  |  |  |  |  |
|   | City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005                               |  |  |  |  |  |  |

Enter the Return code for the return that this application is for (file a separate application for each return)

| Application  | Return      | Application                        |      |                       | Return      |  |  |  |
|--|-------------|------------------------------------|------|-----------------------|-------------|--|--|--|
| Is For   | Code<br>01  | Is For                             |      |                       | Code        |  |  |  |
| Form 990 or Form 990-EZ  |             |                                    |      |                       |             |  |  |  |
| Form 990-BL  |             | Form 1041-A                        |      |                       | 08          |  |  |  |
| Form 4720 (individual)   |             | Form 4720 (other than individual)  |      |                       | 09          |  |  |  |
| Form 990-PF  |             | Form 5227                          |      |                       | 10          |  |  |  |
| Form 990-T (sec. 401(a) or 408(a) trust)   |             | Form 6069                          |      |                       | 11          |  |  |  |
| Form 990-T (trust other than above)<br>STOP! Do not complete Part II if you were not already granted   |             | Form 8870                          |      |                       | 12          |  |  |  |
| VIRGINIE CAREY         • The books are in the care of ▶ 1331 H STREET, NW, NO. 1000 - WASHINGTON, DC 20005<br>Telephone No. ▶ (202)347-7737         • If the organization does not have an office or place of business in the United States, check this box         • If the organization does not have an office or place of business in the United States, check this box         • If the organization does not have an office or place of business in the United States, check this box         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ and attach a list with the names and EINs of all members the extension is for.         4       I request an additional 3-month extension of time until       MAY 15, 2017         5       For calendar year, or other tax year beginning JUL 1, 2015, and ending JUN 30, 2016       If the tax year entered in line 5 is for less than 12 months, check reason: Initial return         • Change in accounting period       7       State in detail why you need the extension ADDITIONAL TIME IS REQUIRED TO FILE A COMPLETE AND ACCURATE RETURN. |             |                                    |      |                       |             |  |  |  |
| <ul> <li>8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.</li> <li>b If this application is for Forms 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment all provide the form 2969.</li> </ul>  | ), enter an | y refundable credits and estimated | 8a   | \$                    | 0.          |  |  |  |
| previously with Form 8868.   |             |                                    | 8b   | \$                    |             |  |  |  |
| <b>C Balance due.</b> Subtract line 8b from line 8a. Include your pa   | ,           | n this form, if required, by using | 0.   | ¢                     | 0.          |  |  |  |
| EFTPS (Electronic Federal Tax Payment System). See instru<br>Signature and Verificat   |             | st be completed for Part II on     | 8c   | \$                    |             |  |  |  |
| Under penalties of perjury, I declare that I have examined this form, includ it is true, correct, and complete, and that I am authorized to prepare this form  | ling accomp | •                                  |      | f my knowledge and be | lief,       |  |  |  |
| Signature  Title  (  | СРА         |                                    | Date | ►                     |             |  |  |  |
|  |             |                                    |      | Form <b>8868</b> (Re  | ev. 1-2014) |  |  |  |

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